

Fair Employment and Housing Act of 1980, the California Fair Employment and Housing Commission rules and regulations, and the Vietnam Veteran's Readjustment Act of 1974. The Title IX/EEO/ADA Compliance Officer for the College District is the Executive Director for Human Resources & Labor Relations (please see contact information below).

## SEXUAL ASSAULT AND OTHER ASSAULTS ON CAMPUS

Any sexual assault or physical abuse, including, but not limited to, rape, domestic violence, dating violence, sexual assault, or stalking as defined by California law, whether committed by an employee, student, or member of the public, occurring on District property in connection with all the academic, educational, extracurricular, athletic, and other programs of the District, whether those programs take place in the District facilities or at another location, or on an off-campus site or facility maintained by the District or on grounds or facilities maintained by a student organization, is a violation of Board policies and administrative procedures and is subject to all applicable punishment, including criminal procedures and employee or student discipline procedures. (See AP 3540)

Information about the District's policies and procedures pertaining to sexual and other assaults, and other forms of discrimination or harassment, is available at: <http://www.marin.edu/rights/index.html>.

Additional information on assistance for victims of sexual assaults is available at: [marin.edu/police/sexual-assault.html](http://marin.edu/police/sexual-assault.html). If you are the victim of, or become aware of, a sexual assault on College property or in connection with any College program or activity, please contact the District's Executive Director of Human Resources at 415-485-9504 or the District's Police Department at 415-485-9696.

## DISCRIMINATION OR HARASSMENT COMPLAINTS

If you have experienced discrimination or harassment, including any incident of sexual violence, based on one or more of the above-referenced characteristics, or are aware of any discrimination or harassment based on one or more of these characteristics, contact:

Kristina Combs, Executive Director of Human Resources & Labor Relations  
Village Square 8, Kentfield Campus  
415-485-9504

Executive Director Combs' responsibilities include serving as the College's:

- **Title IX Officer:** to address harassment or assault based on gender and to ensure equal access to all College programs and services regardless of gender; and
- **ADA Coordinator:** (Americans with Disabilities Act) to ensure equal access to College facilities, programs and services for people with disabilities, including students, employees, and others who may visit District facilities.

Students who believe that the prohibition against discrimination or harassment has been violated have the right to file a complaint with: (1) the District; (2) the State Chancellor's office; and/or the United States Department of Education Office of Civil Rights ("OCR").

Complete information on the District's Discrimination and Harassment Complaint Procedures is set forth in Administrative Procedure 3435, a copy of which can be found at [marin.edu/WORD-PPT/AP-3435DiscriminationandHarassmentInvestigations\\_Revised1-15-13.pdf](http://marin.edu/WORD-PPT/AP-3435DiscriminationandHarassmentInvestigations_Revised1-15-13.pdf).

This and further Administrative Procedures and Board Policies, including those listed below, can be found on the college website, on the "Policies and Procedures" page, under the "About the College" tab.

### AP 3410 Nondiscrimination:

[marin.edu/WORD-PPT/AP3410NondiscriminationRevised1.15.2013.pdf](http://marin.edu/WORD-PPT/AP3410NondiscriminationRevised1.15.2013.pdf)

### AP 3430 Prohibition of Harassment:

[marin.edu/WORD-PPT/AP3430ProhibitionofHarassmentRevised1-15-2013.pdf](http://marin.edu/WORD-PPT/AP3430ProhibitionofHarassmentRevised1-15-2013.pdf)

### AP 3435 Discrimination and Harassment Investigations:

[marin.edu/WORD-PPT/AP3435DiscriminationandHarassmentInvestigations\\_Revised1-15-13.pdf](http://marin.edu/WORD-PPT/AP3435DiscriminationandHarassmentInvestigations_Revised1-15-13.pdf)

### AP 3540 Sexual and Other Assaults on Campus:

[marin.edu/WORD-PPT/AP3540SexualandOtherAssaultsonCampusRevised3-13-12.pdf](http://marin.edu/WORD-PPT/AP3540SexualandOtherAssaultsonCampusRevised3-13-12.pdf)

Hard copies are available at the Director of Student Activities & Advocacy Office, Student Services Center, Room 251.

## CAMPUS SECURITY REPORT

College of Marin's annual Campus Security Report is available online at [marin.edu/police/security-report.html](http://marin.edu/police/security-report.html). This report is required by federal law and contains policy statements and crime statistics for the school. The policy statements address the school's policies, procedures, and programs

concerning safety and security; for example, policies for responding to emergency situations and sexual offenses. Three years' worth of statistics are included for certain types of crimes that were reported to have occurred on campus, in or on off-campus buildings or property owned or controlled by the school, and on public property within or immediately adjacent to the campus. You may also request a paper copy from the Police Department, Kentfield Campus, VS1. The District publishes and distributes the Annual Security Report to all students and employees each year by October 1.

## STUDENT RIGHTS, RESPONSIBILITIES, AND GRIEVANCES

Governing policies and procedures have been created by the College to foster a healthy environment for student empowerment and success. Students are expected to review and understand their rights and responsibilities.

### Academic Freedom

Academic freedom protects a teacher's right to teach and a student's right to learn, and is necessary in order for College of Marin to fulfill its mission of providing excellent educational opportunities for all members of our diverse community.

The exercise of academic freedom allows society to enjoy the benefits of honest intellectual discourse and the transmittal of knowledge. College of Marin's academic employees must be free from pressures and demands that restrict intellectual discovery and the dissemination of knowledge. The college shall promote and protect an educational climate in which teachers and students can assert their ideas without fear of reprisal. By the same token, College of Marin faculty and students have a responsibility, under the guidelines of academic freedom, to engage in teaching and learning that honors, respects, and supports divergent viewpoints.

### Penal Code Section 290.01 Responsibility

As set forth in District Administrative Procedure 3516, students who are required to register with the campus Police Department per Penal Code section 290.01 must do so within five working days of enrollment. The Police Department is located at 835 College Avenue, Kentfield, CA 94904, Building VS1, Parking Lot 12.