

**EQUITY**

[EMP Home](#)

[Overview](#)

[Goal 1](#)

[Goal 2](#)

[Goal 3](#)

**OVERVIEW**

Many successful efforts from the *Strategic Plan 2015-2018* and COM's *Student Equity Plan* have been made to increase institutional preparedness to reduce equity gaps in student achievement.

Between 2019-2025, the College will focus on the following goals to reduce disproportionate impact in student success rates and be a leader in promoting equity:

- Decrease toward elimination of existing racial equity gaps at the College, with the goal of eliminating gaps by the conclusion of the Educational Master Plan in 2025.
- Hire, support, and retain equity-minded employees reflective of the diversity of the student body and expect all College employees to approach their work with equity-mindedness.
- Given that Marin County's stark racial inequities are intertwined with the College's ability to achieve its mission, be a leader in promoting equity throughout the county.

**KENTFIELD CAMPUS**

835 College Ave.  
Kentfield, CA 94904  
(415) 457-8811

[Google Map](#) | [Campus Map](#)

**INDIAN VALLEY CAMPUS**

1800 Ignacio Blvd.  
Novato, CA 94949  
(415) 883-2211

[Google Map](#) | [Campus Map](#)

- Accreditation
- ADA Accessibility
- Board Meeting Agenda
- Campus Policies
- Consumer Information
- Discrimination, Harassment & Title IX
- Academic Programs
- Class Schedule & Catalogs
- Course Outline of Record
- Degrees & Certificates
- Schedule Search
- Child Development Program
- Enrollment Priority
- EOPS/CARE & CalWORKs
- Outreach
- Student Health Services
- Zero Textbook Cost Program
- Employee Directory
- Employment
- Facilities Rental
- Forms