

# Non-Instructional Program Review 2022-2025 Latest Version

This is the non-instructional program review cycle for 2022-2025.

## Non-instructional Program Review Template Section I. Program Information

Name of Program/Area:

No Value

Program Purpose, Function, and/or Mission:

No Value

Current Staffing (by position or organizational chart):

No Value

Current Discretionary Budget:

No Value

Overview of Program Responsibilities:

No Value

## Non-Instructional Program Review Template Section II. Alignment with Institutional Outcomes

1. *Programs will align with COM's current Strategic Plan and the Chancellor's Office Vision for Success.*

1. Describe how the program aligns with COM's current Strategic Plan (<http://prie.marin.edu/emp>) and the Chancellor's Office Vision for Success (<https://vision.foundationccc.org/>)
2. Specific ways the program aligns with the Strategic Plan:
3. Specific areas the program has identified where better alignment with the Strategic Plan is necessary:
4. Specific ways the program aligns with the Vision for Success:
5. Specific areas the program has identified where better alignment with the Vision for Success is necessary:

No Value

2. *Programs will improve student access, retention, and/or success of all students.*

1. Specific practices being implemented within the program to improve student access, retention, and/or success:
2. Established research, models, and/or framework informing the use of these practices:
3. Intended objectives of each practice:
4. Impact of these practices on access, retention, and/or success (please provide both quantitative and qualitative data):
5. Findings about the impact of these practices:
6. Challenges with the efficacy of these practices:

7. Accomplishments based on these practices:
8. Next steps with these practices based on items A-G:

No Value

3. *Programs will improve student access, retention, and/or success of Black, African American, and Latinx students through the use of internal and external research and/or promising antiracist and equity practices.*

1. Specific antiracist and equity practices being implemented within the program to improve student access, retention, and/or the success of Black, African American, and Latinx students:
2. Established research, models, and/or framework informing the use of these practices:
3. Intended objectives of each practice:
4. Impact of these practices on student access, retention, and/or the success for Black, African American, and Latinx students (please provide both quantitative and qualitative data):
5. Findings about the impact of these practices:
6. Challenges with the efficacy of these practices:
7. Accomplishments based on these practices:
8. Next steps with these practices based on items A-G:

No Value

4. *Programs will assess implementation of outcomes with regard to systemic racism.*

1. Summarize the review of activities, staff, and implementation of your program through the lens of disrupting systemic racism:
2. For each item reviewed:
  - i. Name the issue:
  - ii. Practice/plan to change:
  - iii Data informing the practice/plan to change:
  - iv. Goal/intended impact of practice/plan to change:

No Value

5. *Students will develop skills and knowledge that improve their ability to access, persist, and succeed in college.*

1. Elements of the program designed to help students develop skills and knowledge:
2. Data used to determine skill/knowledge development:
3. Challenges with ensuring skill/knowledge development:
4. Accomplishments with ensuring skill/knowledge development:
5. Next steps with advancing skill/knowledge development based on items A-D:

No Value

## Non-instructional Program Review Template Section III. Additional Intended Outcomes

What will be most helpful to gauge whether our program is meeting (or moving toward meeting) the institutional outcomes (and any other program-specific outcomes we have developed)?

No Value

## Non-instructional Program Review Template Section IV. Goals

List of goals based on intended outcomes:

No Value

Resources necessary to achieve goals:

No Value