

CLASSIFIED PROFESSIONALS HANDBOOK

The College of Marin Commitment: We believe College of Marin can be more agile, more creative, more respectful and more unified. College Council has prepared a working document that will serve as a shared community commitment.

The COM Commitment has three basic objectives: To establish a system for quality improvement, to establish a decision-making process based on data and broad input and to establish a new method of communication and cooperation.

To thrive as a learning institution in the 21st century, we must become a vital and decisive community. We must balance dedication to building input and involvement with sustaining an organization that acts quickly enough to address needs and seize opportunities. We, at College of Marin, shall dedicate ourselves to:

- fostering student success.
- primarily serving the needs of the residents of Marin County while including others who can benefit from and contribute to our learning community.
- establishing a dynamic and creative workplace.

Therefore, faculty, staff, and students at College of Marin will:

- put students' needs first.
- participate in the decision-making process.
- foster collaboration without boundaries.
- embrace improvement and change as a perpetual process.
- celebrate success.

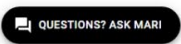
Leaders at College of Marin will:

- solicit input and listen to community members.
- make timely and informed decisions.
- translate the institution's vision into action plans.
- inspire college members to overcome barriers to change.

The College and the Community will:

- treat others with dignity and respect.
- listen and compromise.
- argue on the basis of factual evidence.
- abide by the outcomes achieved through agreed-upon processes of political debate and deliberation.
- publicly affirm the validity of that process even when the decision reached runs counter to one's own preferences.*

*National Center for Public Policy and the Knight Higher Education Collaborative



Quick Links and Resources

About the College and Services

- Mission and Values
- Board Policies (BP) and Administrative Procedures (AP)
- Guidelines and Handbooks
- Getting here, directions, and maps
- Office of the President
- Fact Book
- Participatory Governance
- Campus Police
- Information Technology (IT) Support
- COM Connect: Emergency Notification to you
- Student Services
- COM Library
- Enrollment Services
- Community Education
- College Class Schedules and Catalogs

The Workplace

- Human Resources
- Accident and Injury Report Form
- Title IX
- Prevention of Discrimination and Harassment
- Parking Permits
- Academic Calendar and Event Calendars
- Employee Benefits
- Classified Senate
- Professional Learning

KENTFIELD CAMPUS

835 College Ave.
Kentfield, CA 94904
(415) 457-8811
[Google Map](#) | [Campus Map](#)

INDIAN VALLEY CAMPUS

1800 Ignacio Blvd.
Novato, CA 94949
(415) 883-2211
[Google Map](#) | [Campus Map](#)

- Accreditation
- ADA Accessibility
- Board Meeting Agendas
- Campus Policies
- Consumer Information
- Discrimination, Harassment & Title IX
- Academic Programs
- Class Schedule & Catalogs
- Course Outline of Record
- Degrees & Certificates
- Schedule Search
- Child Development Program
- Enrollment Priority
- EOPS/CARE & CalWORKs
- Outreach
- Student Health Services
- Zero Textbook Cost Program
- Employee Directory
- Employment
- Facilities Rental
- Forms