

## by SLO with Demographic Category

The purpose of this report is to present the number and percent of assessment scores at each mastery level for each program or institution learning outcome for a given term(s) or assessment cycle(s) for a given department, program, or course group. You can also choose to show this information by course.

Department: Business

Program: A.S. in Business. General

Courses: All Courses for Selected Programs Terms: Spring 2023 Credit/Noncredit

SLOs: PSLO Class AS-COM Business, General

Date: 06-26-2023

Obs: The percentage will be calculated based on students assessed only

**Demographics Categories and Elements:** Gender: Female, Male

Race: American Indian or Alaska Native, Asian, Black or African American, Hispanic, Multi-Racial, Native Hawaiian or Other Pacific Islander, None/Unknown, White

## PSLO: Demonstrate foundational business knowledge in accounting, economics, finance, management, and marketing in application of concepts and theories.

**Demographic Category: Gender** 

#### **Female**

	Exceeds Expectations		Proficient Achievement			quate vement		oing but ot Meet			N/A
Spring 2023 Credit/Noncredit		42.37%	28	23.73%	18	15.25%	2	1.69%	20	16.95%	0
Overall	50	42.37%	28	23.73%	18	15.25%	2	1.69%	20	16.95%	0

#### Male

	Exceeds Expectations		Proficient Achievement		Adequate Achievement			oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		33.09%	51	37.50%	12	8.82%	8	5.88%	20	14.71%	0
Overall	45	33.09%	51	37.50%	12	8.82%	8	5.88%	20	14.71%	0

#### Overall by Term for Demographic Category: Gender

	Exceeds Proficie Expectations Achieven						oing but ot Meet	Min Demon Achiev		N/A	
Spring 2023 Credit/Noncredit	95	37.40%	79	31.10%	30	11.81%	10	3.94%	40	15.75%	0

#### Overall by Demographic Element for Demographic Category: Gender

	_	eeds tations	Proficient Achievement		Adequate Achievement			oing but ot Meet	Mini Demon Achiev		N/A
Female	50	42.37%	28	23.73%	18	15.25%	2	1.69%	20	16.95%	0
Male	45	33.09%	51	37.50%	12	8.82%	8	5.88%	20	14.71%	0

**Demographic Category: Ethnicity** 

#### American Indian or Alaska Native

	Exceeds Expectations		Proficient Achievement			quate vement	Develop Does N	oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Asian

	Exceeds Expectations		Proficient Achievement			Adequate Achievement		oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		55.56%	2	11.11%	2	11.11%	2	11.11%	2	11.11%	0
Overall	10	55.56%	2	11.11%	2	11.11%	2	11.11%	2	11.11%	0

#### **Black or African American**

		eeds tations		cient rement		uate rement	Develop Does N			imal strated rement	N/A
Spring 2023 Credit/Noncredit		12.50%	11	68.75%	1	6.25%	0	0.00%	2	12.50%	0
Overall	2	12.50%	11	68.75%	1	6.25%	0	0.00%	2	12.50%	0

## Hispanic

		eeds tations	Proficient Achievement		Adequate Achievement			oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		32.08%	29	27.36%	15	14.15%	4	3.77%	24	22.64%	0
Overall	34	32.08%	29	27.36%	15	14.15%	4	3.77%	24	22.64%	0

## Multi-Racial

			Proficient Achievement			quate vement	Develop Does N		Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		21.43%	8	28.57%	4	14.29%	2	7.14%	8	28.57%	0
Overall	6	21.43%	8	28.57%	4	14.29%	2	7.14%	8	28.57%	0

	Exce Expect	eeds tations	Profi Achiev	cient rement		quate vement	Develop Does N	oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

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			Proficient Achievement			quate vement	Develop Does N	oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		0.00%	4	100.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	4	100.00%	0	0.00%	0	0.00%	0	0.00%	0

		eeds tations	Proficient Achievement			quate vement	Develor Does N	oing but ot Meet	Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		51.25%	25	31.25%	8	10.00%	2	2.50%	4	5.00%	0
Overall	41	51.25%	25	31.25%	8	10.00%	2	2.50%	4	5.00%	0

#### Overall by Term for Demographic Category: Race

		eeds tations	Profi Achiev	cient rement	Adeo Achiev		Develop Does N			imal strated rement	N/A
Spring 2023 Credit/Noncredit	93	36.90%	79	31.35%	30	11.90%	10	3.97%	40	15.87%	0

## Overall by Demographic Element for Demographic Category: Race

		eeds tations		cient vement		quate rement		oing but ot Meet	Demon	imal strated rement	N/A
American Indian or Alaska Native	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Asian	10	55.56%	2	11.11%	2	11.11%	2	11.11%	2	11.11%	0
Black or African American	2	12.50%	11	68.75%	1	6.25%	0	0.00%	2	12.50%	0
Hispanic	34	32.08%	29	27.36%	15	14.15%	4	3.77%	24	22.64%	0
Multi-Racial	6	21.43%	8	28.57%	4	14.29%	2	7.14%	8	28.57%	0
Native Hawaiian or Other Pacific Islander	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
None/Unknown	0	0.00%	4	100.00%	0	0.00%	0	0.00%	0	0.00%	0
White	41	51.25%	25	31.25%	8	10.00%	2	2.50%	4	5.00%	0

Overall by Term for PSLO: Demonstrate foundational business knowledge in accounting, economics, finance, management, and marketing in application of concepts and theories.

	Exce Expec	eeds tations		cient vement		quate vement	Develop Does N	oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		37.40%	79	31.10%	30	11.81%	10	3.94%	40	15.75%	0

Overall by Demographic Category for PSLO: Demonstrate foundational business knowledge in accounting, economics, finance, management, and marketing in application of concepts and theories.

Exceeds Expectations	Proficient Achievement	Adequate Achievement	Developing but Does Not Meet	Minimal Demonstrated Achievement	N/A
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	_	eeds tations		cient rement		quate vement		oing but ot Meet	Min Demon Achiev		N/A
Gender	95	37.40%	79	31.10%	30	11.81%	10	3.94%	40	15.75%	0
Ethnicity	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Race	93	36.90%	79	31.35%	30	11.90%	10	3.97%	40	15.87%	0

# PSLO: Identify and explain the major functional areas of business organizations including finance, accounting, management, and marketing and entrepreneurship.

Demographic Category: Gender

## Female

	Exce	eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Male

	Exceeds Expectations		Proficient Achievement			quate vement		oing but ot Meet		imal strated vement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Term for Demographic Category: Gender

	eeds tations	Profi Achiev	cient rement	Adeo Achiev		Develor Does N	oing but ot Meet	Mini Demon Achiev	strated	N/A
Spring 2023 Credit/Noncredit	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Demographic Element for Demographic Category: Gender

	Exce Expect	eeds tations		cient rement	Adequate Achievement		Develop Does N		Mini Demon Achiev	strated	N/A
Female	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Male	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

**Demographic Category: Ethnicity** 

#### American Indian or Alaska Native

	Exceeds Expectations		Proficient Achievement			quate vement	Develop Does N	oing but ot Meet	Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Asian

	Exceeds Expectations		Proficient Achievement			Adequate Achievement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### **Black or African American**

	Exce Expect			cient rement	Adeo Achiev	quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Hispanic

		eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Multi-Racial

	Exce			cient rement	Adeo Achiev	uate rement	Develop Does N		Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

		eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

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		eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

		eeds tations		cient rement		quate vement	Develor Does N	oing but ot Meet	Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Overall by Term for Demographic Category: Race

	Expec	eeds tations	Profi Achiev	cient rement	Adeo Achiev			oing but ot Meet	Min Demon Achiev	-	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Demographic Element for Demographic Category: Race

		eeds tations		cient vement		quate rement		oing but ot Meet	Demon	imal strated rement	N/A
American Indian or Alaska Native	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Black or African American	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Hispanic	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Multi-Racial	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Native Hawaiian or Other Pacific Islander	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
None/Unknown	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
White	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Overall by Term for PSLO: Identify and explain the major functional areas of business organizations including finance, accounting, management, and marketing and entrepreneurship.

	eeds tations	Profi Achiev	cient rement	Adeo Achiev			oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Overall by Demographic Category for PSLO: Identify and explain the major functional areas of business organizations including finance, accounting, management, and marketing and entrepreneurship.

E	Exceeds Expectations	Proficient Achievement	Adequate Achievement	Developing but Does Not Meet	Minimal Demonstrated Achievement	N/A	
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	_	eeds tations		cient rement		quate rement		oing but ot Meet	Demon	imal strated rement	N/A
Gender	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Ethnicity	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Race	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

PSLO: Students will demonstrate appropriate use of business terms and concepts across a standard breadth of business functions (e.g. Management, Marketing, Accounting, Finance, Entrepreneurship).

## **Demographic Category: Gender**

**Female** 

	Exceeds Expectations		Proficient Achievement			quate vement		oing but ot Meet	Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Male

	Exce	eeds tations	Proficient Achievement		Adequate Achievement		Developing but Does Not Meet		Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Term for Demographic Category: Gender

	Exceeds Expectations		Proficient Achievement		juate rement		oing but ot Meet	Min Demon Achiev		N/A
Spring 2023 Credit/Noncredit	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Overall by Demographic Element for Demographic Category: Gender

	Exce Expect	eeds tations		cient vement		luate rement		oing but ot Meet	Min Demon Achiev	strated	N/A
Female	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Male	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

**Demographic Category: Ethnicity** 

#### American Indian or Alaska Native

	Exceeds Expectations		Proficient Achievement			Adequate Achievement		oing but ot Meet	Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Asian

	Exce	eeds tations	Profi Achiev	cient rement	Adeo Achiev	uate rement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### **Black or African American**

	Exce Expec	eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Hispanic

		eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## **Multi-Racial**

	Exce			cient rement	Adeo Achiev	uate rement	Develop Does N		Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

		eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

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		eeds tations	Proficient Achievement		Adequate Achievement		Developing but Does Not Meet		Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

		eeds tations	Proficient Achievement		Adequate Achievement		Develor Does N	oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Overall by Term for Demographic Category: Race

	Expec	eeds tations	Profi Achiev	cient rement	Adeo Achiev			oing but ot Meet	Min Demon Achiev	-	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Demographic Element for Demographic Category: Race

		eeds tations		cient vement		quate rement		oing but ot Meet	Demon	imal strated rement	N/A
American Indian or Alaska Native	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Black or African American	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Hispanic	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Multi-Racial	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Native Hawaiian or Other Pacific Islander	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
None/Unknown	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
White	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Overall by Term for PSLO: Students will demonstrate appropriate use of business terms and concepts across a standard breadth of business functions (e.g. Management, Marketing, Accounting, Finance, Entrepreneurship).

	Exce Expec	eeds tations		cient rement	Adeo Achiev	uate rement	Develop Does N	oing but ot Meet	Mini Demon Achiev	strated	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Overall by Demographic Category for PSLO: Students will demonstrate appropriate use of business terms and concepts across a standard breadth of business functions (e.g. Management, Marketing, Accounting, Finance, Entrepreneurship).

	ceeds ctations	Proficient Achievement	Adequate Achievement	Developing but Does Not Meet	Minimal Demonstrated Achievement	N/A
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		eeds tations		cient rement		quate rement		oing but ot Meet	Min Demon Achiev		N/A
Gender	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Ethnicity	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Race	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

# PSLO: Demonstrate an ability to engage in critical thinking by analyzing situations and constructing and selecting viable solutions to solve problems.

Demographic Category: Gender

## Female

	Exceeds Expectations		Proficient Achievement			Adequate Achievement		oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit	127	49.61%	52	20.31%	33	12.89%	10	3.91%	34	13.28%	4
Overall	127	49.61%	52	20.31%	33	12.89%	10	3.91%	34	13.28%	4

## Male

		eeds tations	Proficient Achievement			quate vement	Develor Does N	oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit	86	30.28%	83	29.23%	57	20.07%	15	5.28%	43	15.14%	7
Overall	86	30.28%	83	29.23%	57	20.07%	15	5.28%	43	15.14%	7

## Overall by Term for Demographic Category: Gender

		eeds tations	Profi Achiev	cient vement	Adeo Achiev			oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit	213	39.44%	135	25.00%	90	16.67%	25	4.63%	77	14.26%	11

## Overall by Demographic Element for Demographic Category: Gender

	Exce Expec	eeds tations		cient rement	Adeo Achiev	uate rement	Develop Does N	oing but ot Meet	Mini Demon Achiev	strated	N/A
Female	127	49.61%	52	20.31%	33	12.89%	10	3.91%	34	13.28%	4
Male	86	30.28%	83	29.23%	57	20.07%	15	5.28%	43	15.14%	7

**Demographic Category: Ethnicity** 

#### American Indian or Alaska Native

		eeds tations	Profi Achiev	cient rement	Adequate Developing but Achievement Does Not Meet Minimal Demonstrated Achievement		N/A				
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Asian

		eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		69.44%	4	11.11%	2	5.56%	1	2.78%	4	11.11%	0
Overall	25	69.44%	4	11.11%	2	5.56%	1	2.78%	4	11.11%	0

#### **Black or African American**

	Exceeds Expectations		Proficient Achievement		Adequate Achievement			oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		23.53%	20	39.22%	10	19.61%	2	3.92%	7	13.73%	0
Overall	12	23.53%	20	39.22%	10	19.61%	2	3.92%	7	13.73%	0

## Hispanic

		eeds tations	_	cient vement		uate rement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		27.54%	56	27.05%	43	20.77%	16	7.73%	35	16.91%	4
Overall	57	27.54%	56	27.05%	43	20.77%	16	7.73%	35	16.91%	4

## Multi-Racial

		eeds tations		cient rement		quate vement	Develor Does N			imal strated rement	N/A
Spring 2023 Credit/Noncredit		34.04%	11	23.40%	9	19.15%	1	2.13%	10	21.28%	3
Overall	16	34.04%	11	23.40%	9	19.15%	1	2.13%	10	21.28%	3

		eeds tations	-	cient rement		quate vement	Develor Does N			imal strated vement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	3	100.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3	100.00%	0

	None	/Unknow	n
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Exceeds Expectations			Proficient Achievement		Adequate Achievement			oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		38.89%	3	16.67%	8	44.44%	0	0.00%	0	0.00%	0
Overall	7	38.89%	3	16.67%	8	44.44%	0	0.00%	0	0.00%	0

	Exceeds Expectations		Proficient Achievement		Adequate Achievement		Develor Does N	oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		51.58%	48	25.26%	21	11.05%	5	2.63%	18	9.47%	4
Overall	98	51.58%	48	25.26%	21	11.05%	5	2.63%	18	9.47%	4

#### Overall by Term for Demographic Category: Race

	Exceeds Expectations 215 38.95%		Proficient Achievement		Adequate Achievement		Develop Does N			imal strated rement	N/A
Spring 2023 Credit/Noncredit	215	38.95%	142	25.72%	93	16.85%	25	4.53%	77	13.95%	11

## Overall by Demographic Element for Demographic Category: Race

		eeds tations	Proficient s Achievement			quate rement		oing but ot Meet	Minimal Demonstrated Achievement		N/A
American Indian or Alaska Native	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Asian	25	69.44%	4	11.11%	2	5.56%	1	2.78%	4	11.11%	0
Black or African American	12	23.53%	20	39.22%	10	19.61%	2	3.92%	7	13.73%	0
Hispanic	57	27.54%	56	27.05%	43	20.77%	16	7.73%	35	16.91%	4
Multi-Racial	16	34.04%	11	23.40%	9	19.15%	1	2.13%	10	21.28%	3
Native Hawaiian or Other Pacific Islander	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3	100.00%	0
None/Unknown	7	38.89%	3	16.67%	8	44.44%	0	0.00%	0	0.00%	0
White	98	51.58%	48	25.26%	21	11.05%	5	2.63%	18	9.47%	4

Overall by Term for PSLO: Demonstrate an ability to engage in critical thinking by analyzing situations and constructing and selecting viable solutions to solve problems.

	Exceeds Expectations		Proficient Achievement			quate vement	Develop Does N	oing but ot Meet	Demon	imal strated rement	N/A
Spring 2023 Credit/Noncredit		39.06%	142	25.68%	93	16.82%	25	4.52%	77	13.92%	11

Overall by Demographic Category for PSLO: Demonstrate an ability to engage in critical thinking by analyzing situations and constructing and selecting viable solutions to solve problems.

Exceeds Expectations		Adequate chievement	Developing but Does Not Meet	Minimal Demonstrated Achievement	N/A
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	_	eeds tations		cient rement	Adequate Achievement		Developing but Does Not Meet		Minimal Demonstrated Achievement		N/A
Gender	213	39.44%	135	25.00%	90	16.67%	25	4.63%	77	14.26%	11
Ethnicity	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Race	215	38.95%	142	25.72%	93	16.85%	25	4.53%	77	13.95%	11

# PSLO: Students will demonstrate appropriate use of analytical frameworks, methods, and skills in response to business questions, cases, and projects.

Demographic Category: Gender

## Female

	Exce	eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Male

	Exce Expec	eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Term for Demographic Category: Gender

	eeds tations	Profi Achiev	cient rement	Adeo Achiev		Develor Does N	oing but ot Meet	Mini Demon Achiev	strated	N/A
Spring 2023 Credit/Noncredit	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Demographic Element for Demographic Category: Gender

	Exce Expect	eeds tations	Profi Achiev	cient rement	Adeo Achiev			oing but ot Meet	Mini Demon Achiev	strated	N/A
Female	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Male	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

**Demographic Category: Ethnicity** 

#### American Indian or Alaska Native

		eeds tations	Profi Achiev	cient rement	Adeo Achiev	uate rement	Develor Does N	oing but ot Meet	Demon	imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Asian

	Exce	eeds tations	Profi Achiev	cient rement	Adeo Achiev	uate rement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### **Black or African American**

		eeds tations	-	cient vement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Hispanic

		eeds tations	Profi Achiev	cient rement		quate vement	Develor Does N	oing but ot Meet		imal strated vement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Multi-Racial

	Exce			cient rement	Adeo Achiev	uate rement	Develop Does N		Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

		eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

	None	/Unknow	n
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		eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet	Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

		eeds tations	Proficient Achievement			Adequate Achievement		oing but ot Meet	Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Overall by Term for Demographic Category: Race

	Expec	eeds tations	Profi Achiev	cient rement	Adeo Achiev			oing but ot Meet	Min Demon Achiev	-	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Demographic Element for Demographic Category: Race

		eeds tations		cient vement		quate rement		oing but ot Meet	Demon	imal strated rement	N/A
American Indian or Alaska Native	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Black or African American	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Hispanic	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Multi-Racial	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Native Hawaiian or Other Pacific Islander	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
None/Unknown	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
White	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Overall by Term for PSLO: Students will demonstrate appropriate use of analytical frameworks, methods, and skills in response to business questions, cases, and projects.

	Exce Expec	eeds tations		cient rement	Adeo Achiev	uate rement	Develop Does N	oing but ot Meet	Mini Demon Achiev	strated	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Overall by Demographic Category for PSLO: Students will demonstrate appropriate use of analytical frameworks, methods, and skills in response to business questions, cases, and projects.

Exceeds Expectations	Proficient Achievement	Adequate Achievement	Developing but Does Not Meet	Minimal Demonstrated Achievement	N/A
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		eeds tations		cient rement		quate rement		oing but ot Meet	Demon	imal strated rement	N/A
Gender	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Ethnicity	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Race	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

# PSLO: Develop an understanding of both corporate social responsibility while also demonstrating skills that promote inclusiveness and fairness in business decision-making

Demographic Category: Gender

## Female

	Exce	eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Male

		Exceeds Expectations		Proficient Achievement		Adequate Achievement		oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Term for Demographic Category: Gender

	eeds tations	Profi Achiev	cient rement	Adeo Achiev		Develor Does N	oing but ot Meet	Mini Demon Achiev	strated	N/A
Spring 2023 Credit/Noncredit	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Demographic Element for Demographic Category: Gender

	-	eeds tations	Profi Achiev	cient rement	Adequate Achievement			oing but ot Meet	Mini Demon Achiev		N/A
Female	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Male	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

**Demographic Category: Ethnicity** 

#### American Indian or Alaska Native

	Exceeds Expectations		Proficient Achievement			quate vement	Develop Does N	oing but ot Meet	Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Asian

		Exceeds Expectations		Proficient Achievement		Adequate Achievement		oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### **Black or African American**

		eeds tations	-	cient vement		quate vement		oing but ot Meet		imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Hispanic

		eeds tations	Profi Achiev	cient rement		quate vement	Develor Does N	oing but ot Meet		imal strated vement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Multi-Racial

	Exce			cient rement	Adeo Achiev	uate rement	Develop Does N		Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

	Exce Expec			cient rement		luate rement	Develor Does N			imal strated rement	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

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		eeds tations	Profi Achiev	cient rement		quate vement		oing but ot Meet	Mini Demon Achiev		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

	Exceeds Expectations		Proficient Achievement		Adequate Achievement		Develor Does N	oing but ot Meet	Minimal Demonstrated Achievement		N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Overall	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

#### Overall by Term for Demographic Category: Race

	Exceeds Expectations  0 0.00%		Proficient Achievement		uate ement		oing but ot Meet	Min Demon Achiev	-	N/A
Spring 2023 Credit/Noncredit	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

## Overall by Demographic Element for Demographic Category: Race

		eeds tations		cient vement		quate rement		oing but ot Meet	Demon	imal strated rement	N/A
American Indian or Alaska Native	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Black or African American	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Hispanic	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Multi-Racial	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Native Hawaiian or Other Pacific Islander	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
None/Unknown	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
White	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Overall by Term for PSLO: Develop an understanding of both corporate social responsibility while also demonstrating skills that promote inclusiveness and fairness in business decision-making

	Exce Expec	eeds tations	Profi Achiev	cient rement		uate rement	Develop Does N	oing but ot Meet	Min Demon Achiev	strated	N/A
Spring 2023 Credit/Noncredit		0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Overall by Demographic Category for PSLO: Develop an understanding of both corporate social responsibility while also demonstrating skills that promote inclusiveness and fairness in business decision-making

Exceeds Expectations		Adequate chievement	Developing but Does Not Meet	Minimal Demonstrated Achievement	N/A
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		eeds tations		cient rement		quate rement		oing but ot Meet	Mini Demon Achiev		N/A
Gender	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Ethnicity	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Race	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0