

Individual: Gina, Rachel, Cari 4.7.21

Improve our individual counseling

Are there certain approaches we should take in our sessions?

Warm hand off- establish connection with student and resource? Embed hand off to learning community for wrap around support. Are there resources we always want to float by them?

How to assess our effectiveness/ensure that we haven't overwhelmed student? What do you want to come away with today? and the end, what that helpful? What would be more helpful?

Recognize in-balanced power dynamic

Help student feel supported on campus

Pre-emptively reach out to students during slow times so we have more time

Group of peers that meet routinely to talk about things that come up. Feedback from peers. Processing with peers is valuable. Collaborating on new ideas or new approaches. Meetings have a theme- talking about where our blind spots are related to theme (religion, ethnicity, etc) generating best practices. Could extend to others...working with instructional faculty

Having a space to talk about case studies came up within our group also - more of a means to then advocate, but to see collectively where our students are having issues. Could be open to anyone in the department.

Professional development in this arena on a broader level

Community of practice with counselors

How to get students to keep coming back to us.

Ideas: 5.19.22

Shaila, Gina, Rachel, Brett & Byron

- Monthly Case study Zoom meetings for flex credit; valuable for Adjuncts and interns too.
- Consider either a consistent day and time vs. moving it around so different counselors have a chance to participate. Survey Counselors for preference. Record and post either way.
- Counselor presenter: Presents a Case/Scenario and walks attendees through their process and challenges, then group exchanges ideas and information.
- Look at ways to reinvigorate the Counselor share drive or come up with a new system to share information.
- Shaila will email the group over summer for additional feedback. First launch target date early to mid-September.

8.18.22

Shaila, Gina, Rachel, Javier, Will, Byron, Jonathan, Lidia

- 2nd Thursday of the month (with the exception of Sept. Would be 3rd Thursdays)
- Shooting for the first Equity Case Study Presentation 10/13/22
- Develop new share system through TEAMS
- Let's get someone from IT or ES to train us (or maybe even Microsoft)
- We need to address HIPPA in sharing Case Studies
- We want to focus on equity minded success stories as a framework for sharing best practices
- Live event only (for privacy)
- Everyone will be opted in to the first session and optional from then on