

**4. Life CC Librarian.....**(a) Paid professional college library experience at an accredited college or university library, equivalent to 15 teaching units, in the last 7 years.

**OR**

UPM/MCCD Discipline List (See 15.8.7 below)

**OR**

**OR**

MCCD Credential

(b) credentialed and, completing in the last 7 years, 24 semester units at the upper division and graduate levels, including 12 semester units at the graduate level, at an accredited institution.

**5. Life CC Counselor.....**(a) Paid professional college counseling experience at an accredited college or university equivalent to 15 teaching units, in the last 7 years.

**OR**

UPM/MCCD Discipline List (See 15.8.7 below)

**OR**

**OR**

MCCD Credential

(b) credentialed and, completing in the last 7 years, 24 semester units at the upper division and graduate levels, including 12 semester units at the graduate level, at an accredited institution.

**6. Life Limited Service Credential, issued prior June ..... Senior only to permanent District employees hired during or after June, 1986.**

**15.8.7 Disciplines:** The existing disciplines list is the same as the FSA in 15.13 and shall be modified to reflect additions to or deletions from the College academic program.

**EXISTING DISCIPLINES LIST**

AJ	ANTH	ARCH	ART
ASL	ASTR	ACRT	AUTO
BEHS	VIOL	BOS	BUS *
CHEM	CHIN	CIS	COMM
COMP SCI	COUN	CHCNTER **	COUR
DANC	DENT	DRAM	ECE
ECON	EDUC	ELEC	ELND
ENGG	ENGL	ESL	ETST
FMTV	FIRE/EMT	FREN	GEOG
GEOL	H Ed (Health)	HIST	HUM
ITAL	JOUN	JPNS	LIBR
MACH	MATH	MEDA	MMST
MUS	NE	PE	PHIL
PHYS	POLS	PSYCH	REAL
S SC	SOC	SPAN	SPCH
STAT	STSK	WELD	

\* Includes Accounting and Management

\*\* Children’s Center – not part of our regular discipline list

(a) A master's degree from an accredited institution, or equivalent foreign degree, in the discipline of the faculty member's assignment.

(b) A master's degree from an accredited institution, or equivalent foreign degree, in a discipline within the same FSA (as defined in 15.13) and possession of a bachelor's degree from an accredited institution, or equivalent foreign degree, in the discipline of the faculty member's assignment.

(c) For unit members assigned to teach courses in disciplines where the master's degree is not generally expected or available, which are, generally, disciplines in specialized technical, trade, or industrial fields, either of the following:

(1) Possession of a bachelor's degree from an accredited institution, or equivalent foreign degree, in a discipline within the same FSA (as defined in 15.13), plus two years of professional experience, plus appropriate certification to practice or licensure or its equivalent, if available.

(2) Possession of an associate degree from an accredited institution in a discipline within the same FSA (as defined in 15.13), plus six years of professional experience, plus appropriate certification to practice or licensure or its equivalent, if available.

### 15.13 Faculty Service Areas

(a) There shall be Faculty Service Area 1 for the purpose of establishing minimum qualifications for seniority rights/reduction in force, transfers and assignments as follows:

#### FACULTY SERVICE AREA

Administration of Justice	American Sign Language	Anthropology	Architecture
Art	Astronomy	Automotive Technology	Auto Collision Repair Tech.
Behavioral Science	Biology	Business *	Business Office Systems
Chemistry	Communication	Chinese	Computer Info. Systems
Computer Science	Counseling	Court Reporting	Dance
Dental Assisting	Drama	Early Childhood Educ.	Economics
Education	Electronics Technology	Environ. Landscaping	Engineering
English	ESL	Ethnic Studies	Film and TV
Fire Technology/EMT	French	Geography	Geology
Health Education	History	Humanities	Italian
Japanese	Journalism	Library	Machine & Metals Tech.
Mathematics	Medical Assisting	Multimedia Studies	Music
Nursing	Philosophy	Physical Education	Physics
Political Science	Psychology	Real Estate	Social Science
Sociology	Spanish	Speech	Statistics
Study Skills	Welding		

\* Includes Accounting and Management

(b) There shall be Faculty Service Area 2 for Children's Center unit members only for the purpose of establishing minimum qualifications for seniority rights/reduction in force, transfers and assignments as follows:

## **FACULTY SERVICE AREA 2**

### **Children's Center**

**15.13.1** For purposes of Education Code Sections 87743, 87743.1, 87743.2, 87743.3, 87743.4, and 87743.5, 87744 and 87745 the list of "Faculty Service Areas" (FSA) in the Marin Community College District shall be derived from the state minimum qualifications-for-hire discipline list as defined by the Board of Governors in compliance with Education Code Section 87356, 87357, 87358 and 87359 (as provided for in 15.12 of the CBA). A unit member will be considered "competent" in an FSA if the unit member satisfies the state minimum qualifications-for-hire, including the equivalence provision, for the discipline of the FSA (as defined in 15.8 of the CBA).

**15.13.2.** A unit member may petition for recognition of competence in an FSA by filing a petition for such recognition with the District. It shall be the responsibility of the unit member to provide the District with all records necessary to substantiate the claim of qualification and competence.

**15.13.3.** Refusal to grant recognition in a faculty service area is grievable under Article 12 of the CBA.

**15.13.4.** The last day to apply for recognition of a faculty service area for use in any academic year is February 15th of that academic year.

### **15.14 Competency for Bumping into Children's Center**

Competency for bumping into the Children's Center as a result of a reduction in force shall be limited to unit members from the Children's Center FSA.