

DEAC Meeting 9/29/15 3:30-4:30  
 Student Services 124

Anne Gearhart, Susan Rahman, Elle Dimopolis, Luna Finlayson, Dawn Cureton, Tara Arena, David Patterson, Nicole Cook, Derek Levy  
 ABSENT: Ali Klinger, Sadika

AGENDA

TOPIC	LEAD	ACTION NEEDED ( <u>Lead</u> )
INTRODUCTIONS	Anne	None
AGENDA ITEMS?	All	
MISSION STATEMENT	Tara (All!)	Any edits needed? Where does this go next? PRESENTED in SPRING 2015 to SAS—Official Committee now! On website. WE HAVE ONE! YAY!!! <b>(MAILBOX?)</b>
STUDENT REPS		Are we ready? How do bring them in? One rep, one guest each meeting? What works well at COM; what are concerns WRT DEAC? <b>Sadika</b> : Who is the rep you'd like to send our way? Who has connections to clubs? ACTION: SUSAN will write a blurb about DEAC and pass it along to <b>Sadika</b> to make sure that it goes to the right groups. Make a box that can be by Vickie's office to collect student feedback. We also will reach out to groups we have connections to (Dawn, Susan, Luna...) Put them at top of agenda so their time is used constructively. ☺
CAMPUS PRIDE: Survey outcomes	David	Results were disappointing; were we impacted by the lack of housing? <b>David/elle</b> will follow up by sending it to the committee for examination. Should we make our results public? Gives us a to-do list to help make our campus more LBGTQAI friendly? Partnering with student services/student government to have an April series.
OUTREACH: On campus		-- Outreach to clubs for 1) concerns related to our charge and 2) possible reps -- PDC connection? -- EEO clearinghouse ( <b>Nicole</b> will talk to Kristina Combs) -- Strategic Plan (Assess and improve faculty ability to deal with equity; survey says...., creating a bench mark (Info: <b>Derek</b> )) – we should examine results from this to help us direct future work.
OUTREACH: Off Campus		<b>Nicole</b> suggested: 1) COM Float in Pride??? (lower key might be better; marching as a group?? Booth??) 2) at center in The SF LGBT Center, are we listed? 3) Pennant/flag on campus?
SAFESPACE: PLACARD: Visibility, Training, locations??		TABLED!!! SPACE: Open hours chat? Once we have space... ( <b>elle</b> )

WEBPAGE	Elle	In flux... SafeSpace and reflective of our mission.
PROJECT?	Elle	Big Project for our year? Student input, survey results, etc...
Other: ITS GET BETTER? BOOK DISPLAY FACULTY: SERVICE LEARNING		TABLED!!!
UPCOMING: ECONOMIC AWARENESS WEEK		Economicjusticeweek.org Just watch website for ideas...
UPCOMING: Film Screening, Oct 27 <sup>th</sup> #Regeneration—Being an activist 12:40-2 Location TBA, Pizza	Susan	FYI! We will cohost.
OTHER	ALL	Flyer: Certificate Training Program for TEACHING MEN OF COLOR IN THE COMMUNITY COLLEGE NCORE: National Conference on Race and Ethnicity in SF in May SERVICE LEARNING HOUR: Who would we contact?
NEXT MEETING Oct27th 3:30-4:30		

DEAC: Diversity Equity Advisory Committee

October 27, 2015

PRESENT: David Patterson, Dawn Danz, Derek Levy, Luna Finlayson, Marco Gonzalez, Elle Dimopolis, Nicole Cook, Paul Cheney, Sadika Sulaiman, Susan Rahman, Tara Arenas, Anne Gearhart (SEC)

ABSENT: Ali Klinger

#### AGENDA

Item (Who)	Notes	Action
Sept Minutes (Anne)	Computer issues – will send electronically tomorrow	Anne will send
Survey Results (Susan)	We read and discussed some of the results. While most were positive, a few students reported incidents.	Email to Becky (?-11/29 folks, I'm unsure of my note here!)
Outreach (Susan) "The new director from the Spahr GLBTQ center wants to meet with me to know what we are doing for GLBTQ community so I just want to talk about that"	Spahr was formerly Spectrum, a LBGT center in Marin. They are restructuring.	Chance to meet Bill Nov4th at 10:30am in Susan's office
Other Outreach needs? (Any)	Elle reported that Angela, who runs SafeSpace at SRJC is interested in working together and helping expand resources. Some of our students go to both campuses.	
Clubs (any)	Faculty leadership is huge in helping clubs continue.	
Safe Space Training, January (David)	During Flex, a 60-90 workshop with Cognito content. David would like assistance in running workshop. How else could we extend this training or follow it up? Brown bag lunches were proposed...	Tara and Elle would talk to David about perhaps running the training this January.

<p>E3 curriculum (Tara)          We (COMPASS) are thinking of piloting E3's 1-hour ESAT curriculum this spring with our new San Marin High School COMPASS cohort. Here is the link to E3's webpage explaining the ESAT:  <a href="http://www.e3educate.org/tools--curriculum.html">http://www.e3educate.org/tools--curriculum.html</a></p>	<p>Offering a program for showing students that life experiences give them transferable skills. The COMPASS students are part of the COM programming umbrella, and while in 9<sup>th</sup> grade now, will hopefully come to COM.</p>	<p>Tara: Primarily informational. We will gather information about the program and wait for now. This program may not be best for college level.</p>
<p>Other Training Needs? (Any)</p>		
<p>Name Changes in Academic Record (Elle)</p>	<p>At SRJC, name changes in academic record were lead by Academic Senate. Allows for only preferred name to show on roster, while retaining pre-transition name in records.</p>	
<p>Other visibility needs (Any)</p>	<p>Some sort of holder or hook for Safe Space Placards, so that faculty (eg Nicole) can travel with them and make it clear that every space they offer as a Safe Space.</p>	<p>Not sure who we would talk to?</p>
<p>Any other issues</p>	<p>Book Store: follett is connected garments (VF Corp-Jansport, Northface)made in sweatshops/slave labor conditions. Alta Grassia is a conflict-free vendor and on the campus list of vendors.</p>	<p>ASCOM Committee on Food/Vending/Bookstore may be able to look into this. We should collaborate with ASCOM in general on this issue.</p>