

# Employment Relations Consortium (ERC)



## **What is an Employment Relations Consortium (ERC)?**

An ERC is a number of local agencies (cities, counties and special districts), or school and community college districts, in a

geographic area joining together for the purpose of securing quality employment relations training, consultation and informational services on a very economical basis. Currently, there are more than 800 cities, counties, special districts, school districts, community college districts, universities, private and independent schools, and other organizations involved with Liebert Cassidy Whitmore's 35 consortiums.

## **What Kinds of Services are Provided in an ERC?**

The three kinds of services covered by consortium membership are:

1. Training workshops with reference material for all attendees
2. Monthly newsletters
3. Complimentary telephone consultation

Workshops are conducted at, or near, one of the member agencies or via webinar. Attendees receive comprehensive reference material.

ERC members are entitled to complimentary telephone consultation with attorneys in matters relating to employment and labor law questions.

## **The Trainers**

Our workshop leaders are attorneys who are accomplished trainers and experienced in the subjects of their presentations. They are widely recognized for their ability to translate their legal expertise into everyday language and are adept at demonstrating how you can apply important legal principles in on-the-job situations.

## **Public Sector Employment Relations Certification Program**

The [Public Sector Employment Relations Certification Program](#) is geared to provide you with the knowledge you need to grow and thrive in your career; the opportunity to collaborate and network with others in similar positions and position you and your agency for reduced liability and greater success.

Participate in the live seminars listed below and receive a certificate of completion for

each completed course.

Complete **8 out of 11 workshops** (in any order) within three years and receive the official LCW Public Sector Employment Relations Certification at no additional cost.

## **Joining a Consortium or Establishing an ERC in Your Area**

The annual per member organization fee is dependent upon the number of organizations and the number of workshops scheduled. For complete information on our training services, including establishing a new ERC or joining an existing ERC, contact **Cynthia Weldon**, Director of Marketing and Training, at 310.981.2000.

## **Consortiums Across the State**

### **Public Agency Consortiums**

- Bay Area
- Central Coast
- Central Valley
- Coachella Valley
- East Inland Empire
- Gateway Public
- Gold Country
- Humboldt County
- Imperial County
- Los Angeles County Human Resources
- Mendocino County
- Monterey Bay
- Napa/Solano/Yolo
- NorCal
- North San Diego County
- North State

- Orange County
- San Diego
- San Diego Fire Districts
- San Gabriel Valley
- San Joaquin Valley
- San Mateo County
- Sonoma/Marin
- South Bay
- Ventura/Santa Barbara
- West Inland Empire

### **Private & Independent School Consortiums**

- Association of Christian Schools International (ASCI)
- Builders of Jewish Education (BJE)
- California Association of Independent Schools (CAIS)
- Golden State Independent Schools

### **Public Education Consortiums**

- Bay Area Community College Districts (BACCD)
- Central California Community College Districts (CCCCD)
- Northern California Community College Districts (NCCCD)
- Southern California Community College Districts (SCCCD)
- Ventura County Schools SFA