

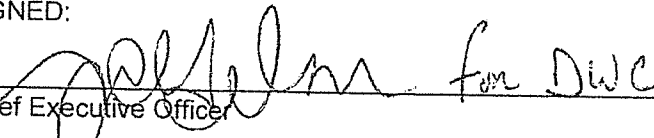
**California Community Colleges
Full-Time Faculty Obligation
Compliance for Fall 2016**

1. Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on Title 5 Sections 53302 and 53309 for the district.	117.24
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2. Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310 for the district.	58.55
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3. Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 plus line 2)	175.78
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4. Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3)	66.69%
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5. 2016 Full-Time Faculty Obligation (see "Compliance Final" on attachment)	64.5
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Difference between 2016 Full-time Faculty Obligation and Total Full-Time faculty (line 1 minus line 5).	52.74
	<hr/>

The average replacement cost of a Full-Time Faculty for 2016 is \$76,209.

I hereby certify that the information given above is a true representation of the facts, to the best of my knowledge, for the MARLIN Community College District.

SIGNED:

 for DWC 10/27/2016
 Chief Executive Officer Date

DEVON KINCA RUIZ 415-485-9312
 District Contact Phone/email

Please complete and return this form by Tuesday, November 1, 2016, to:

California Community Colleges Chancellor's Office
 Fiscal Services, Attn: Michael Yarber
 1102 Q Street
 Sacramento, CA 95811-6549

Phone: (916) 327-6818
 FAX: (916) 323-8245
 E-mail: myarber@cccco.edu

**California Community Colleges
Full-Time Faculty Obligation
Compliance for Fall 2017**

1. Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on Title 5 Sections 53302 and 53309 for the district.

121.44

2. Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310 for the district.

57.46

3. Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 plus line 2)

178.90

4. Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3)

67.88%

5. 2017 Full-Time Faculty Obligation (see "Compliance Final" on attachment)

63.50

Difference between 2017 Full-time Faculty Obligation and Total Full-Time faculty (line 1 minus line 5).

57.94

The average replacement cost of a Full-Time Faculty for 2017 is \$74,029.

I hereby certify that the information given above is a true representation of the facts, to the best of my knowledge, for the MARIN Community College District.

SIGNED:

John Wain

11-27-17

Chief Executive Officer

Date

Nekoda Harris

(415) 485-9520 nharris@marin.edu

District Contact

Phone/email

Please complete and return this form by Thursday, November 30, 2017, to:

California Community Colleges Chancellor's Office
Fiscal Services, Attn: Michael Yarber
1102 Q Street
Sacramento, CA 95811-6549

Phone: (916) 327-6818
E-mail: myarber@cccco.edu

Nekoda (Nikki) Harris
Assistant Director
Human Resources



COLLEGE OF
MARIN

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**California Community Colleges
Full-Time Faculty Obligation
Fall 2018 Compliance Report**

Community College District: MARIN

1) Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on Title 5 Sections 53302 and 53309	<u>120.82</u>
2) Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310	<u>86.83</u>
3) Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 + line 2)	<u>207.65</u>
4) Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3)	<u>58.19 %</u>
5) Fall 2018 Full-Time Faculty Obligation (see "Fall 2018 Compliance" on table "Fall 2018 Compliance")	<u>60.50</u>
6) Difference between Full-time Faculty Obligation and Total Full-Time faculty (line 1 minus line 5)	<u>60.32</u>

To the extent that the required number of full-time faculty have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year multiplied by the deficiency in the number of equivalent full-time faculty.

If a district has incurred a penalty, the Chancellor's Office will provide further information and issue an invoice to the district for the penalty amount.

The average replacement cost of a Full-Time Faculty for 2018 is \$77,063.

Estimated Full-Time Faculty Obligation Penalty for Fall 2018
(negative value on line 6 x average replacement cost)

N/A

I hereby certify that the information above is true and correct to the best of my knowledge.

SIGNED:  for David Wain Coon 11/26/18
District Chief Executive Officer Date

District Contact
Name DEVON KINKA RUIZ
Email dkinkaruiz@marin.edu
Phone (415) 485-9312

Please complete and return this form to fiscalstandards@cccco.edu by Friday, November 30, 2018.

**California Community Colleges
Full-Time Faculty Obligation
Fall 2019 Compliance Report**

Community College District: Marin Community College District

1) Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on Title 5 Sections 53302 and 53309	109.7
2) Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310	68.0
3) Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 + line 2)	177.7
4) Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3)	61.7%
5) Fall 2019 Full-Time Faculty Obligation (see "Fall 2019 Compliance" on table "Fall 2019 Compliance")	57.5
6) Difference between Full-time Faculty Obligation and Total Full-Time faculty (line 1 minus line 5)	52.2

To the extent that the required number of full-time faculty have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year multiplied by the deficiency in the number of equivalent full-time faculty.

If a district has incurred a penalty, the Chancellor's Office will provide further information and issue an invoice to the district for the penalty amount.

The average replacement cost of a Full-Time Faculty for 2019 is \$80,250.

Estimated Full-Time Faculty Obligation Penalty for Fall 2019
(negative value on line 6 x average replacement cost)

\$ 0

I hereby certify that the information above is true and correct to the best of my knowledge.

SIGNED:

Devon Kinka Ruiz for David Wain Coon, Ed.D 11/12/19

District Chief Executive Officer

Date

District Contact

Name Devon Kinka Ruiz

Email dkinkaruiz@marin.edu

Phone (415) 485-9312

Please complete and return this form to fiscalstandards@cccco.edu by November 15, 2019.

**California Community Colleges
Full-Time Faculty Obligation
Fall 2020 Compliance Report**

Community College District: Marin Community College District

1) Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on Title 5 Sections 53302 and 53309	107.1
2) Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310	59.5
3) Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 + line 2)	166.6
4) Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3)	64.3%
5) Fall 2020 Full-Time Faculty Obligation (see "Fall 2020 Compliance FON" on table "Fall 2020 Compliance")	56.5
6) Difference between Full-time Faculty Obligation and Total Full-Time faculty (line 1 minus line 5)	50.6

To the extent that the required number of full-time faculty have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year multiplied by the deficiency in the number of equivalent full-time faculty.

If a district has incurred a penalty, the Chancellor's Office will provide further information and issue an invoice to the district for the penalty amount.

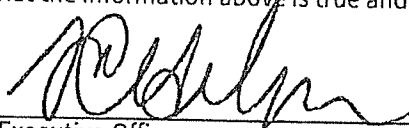
The average replacement cost of a Full-Time Faculty for 2020 is \$82,754.

Estimated Full-Time Faculty Obligation Penalty for Fall 2020
(negative value on line 6 x average replacement cost)

\$ 0

I hereby certify that the information above is true and correct to the best of my knowledge.

SIGNED:



10/21/2020

District Chief Executive Officer

Date

District Contact

Name Devon Kinka Ruiz

Email dkinkaruiz@marin.edu

Phone (415) 485-9312

Please complete and return this form to fiscalstandards@cccco.edu by November 1, 2020.

**California Community Colleges
Full-Time Faculty Obligation
Fall 2021 Compliance Report**

DISTRICT:

Marin
October 28, 2021

DATE:

I. Total Full-Time Equivalent Faculty (FTEF) attributable to full-time faculty	110.5
II. Total FTEF attributable to part-time faculty	57.1
III. Total FTEF	167.5
IV. Full-time faculty as a percentage of total FTEF	65.9%
V. Fall 2021 Full-time faculty obligation	49.5
VI. Over(Under) full-time faculty obligation	61.0

Fall 2021 FON Compliance Options

The Board of Governors, at their November 2020 meeting, did not fully implement the FON for Fall 2021. Therefore, districts may meet one of three compliance options for Fall 2021, and any penalty incurred will be deferred to the following year.

VII. Districts must meet at least one of the following compliance options:

1. Meet or exceed Fall 2021 full-time faculty obligation	<u>In Compliance</u>
2. Meet or exceed Fall 2020 full-time faculty as percentage of total FTEF	<u>In Compliance</u>
3. Meet or exceed Fall 2020 full-time faculty obligation	<u>In Compliance</u>

VIII. Reported Fall 2020 full-time faculty as percentage of total FTEF	64.3%
IX. Fall 2020 full-time faculty obligation	52.5

Estimated Penalty

To the extent that the required number of full-time faculty have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year multiplied by the deficiency in the number of equivalent full-time faculty.

X. The average replacement cost of a full-time faculty for Fall 2021:	\$ 86,771
XI. Estimated (DEFERRED) full-time faculty obligation penalty for Fall 2021:	\$ -

If a district has incurred a penalty, the Chancellor's Office will provide further information and issue an invoice to the district, at the same time that Fall 2022 penalty invoices are issued, no later than January 2023.

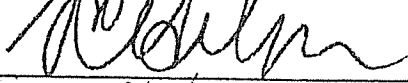
Please complete and return this form by November 1, 2021 to fiscalstandards@cccco.edu

District Contact Information:

Name & Title: Devon Kinka Ruiz, HR Manager, Academic Personnel
 Email: dkinkaruiz@marin.edu Phone(s): 415-485-9312

District Chief Executive Officer:

I hereby certify that the information above is true and correct to the best of my knowledge.

* Digital
 Signature: 
 Name: Greg Nelson

Date: 11/1/2021

**California Community Colleges
Full-Time Faculty Obligation
Fall 2022 Compliance Report**

DISTRICT:

Marin

I. Total Full-Time Equivalent Faculty (FTEF) attributable to full-time faculty	112.1
II. Total FTEF attributable to part-time faculty	65.4
III. Total FTEF	177.5
IV. Full-time faculty as a percentage of total FTEF	63.2%
V. Fall 2022 Full-time faculty obligation	52.5
VI. Over(Under) full-time faculty obligation	59.6

Fall 2022 FON Compliance Options

The Board of Governors, at their November 2021 meeting, fully implemented the FON for Fall 2022.

Meet or exceed Fall 2022 full-time faculty obligation **In Compliance**

Estimated Penalty

If a district has incurred a penalty, the Chancellor's Office will provide further information and issue an

VII. The average replacement cost for Fall 2022:	\$ 87,151
VIII. Estimated Full-time faculty obligation penalty for Fall 2022:	\$ -

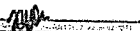
Please complete and return this form by November 1, 2022 to fiscalstandards@cccco.edu

District Contact Information:

Name & Title: Devon Kinka Ruiz, Human Resources Manager, Academic Per
 Email: dkinkaruiz@marin.edu Phone: (415) 485-9312

District Chief Executive Officer:

I hereby certify that the information above is true and correct to the best of my knowledge.

* Digital Signature: 
 Name: Gregory Nelson Date: Oct 28, 2022

Cal. Code Regs. tit. 5 § 51025

Section 51025 - Full-Time/Part-Time Faculty

This section relates to and should be read in conjunction with subchapter 3 (commencing with section 53300) of chapter 4 of this division.

(a) By November 20 of each fiscal year the Board of Governors shall determine whether funds provided for cost-of-living adjustment, less any net reductions to the programs and allocations specified in subsection (b), are adequate to allow full or partial implementation of the provisions of paragraph (1) of subsection (c) and whether additional funds have been provided to allow implementation of the provisions of paragraph (6) of subsection (c). The Board of Governors may revise these determinations, and may revise the district's full-time faculty hiring obligations, based on the above criteria, at any time subsequent to the state enacting mid-year reductions to one or more of the programs or allocations specified in subsection (b).

(b) For the purposes of this section the following programs and allocations are deemed to be essential and core to the mission and budgets of the California Community Colleges: general apportionment, growth for apportionment, cost-of-living adjustments, basic skills, Partnership for Excellence, financial aid administration, Extended Opportunity Programs and Services, Disabled Student Programs and Services, matriculation, part-time faculty compensation, part-time faculty health insurance, part-time faculty office hours, program improvement and allocations directed specifically to help reach the 75 percent full-time faculty standard.

(c) If a district's full-time faculty percentage, as calculated pursuant to section 53308, is less than 75 percent, the following shall apply:

(1) If the Board of Governors has determined pursuant to subsection (a) that adequate funds have been provided for implementation of this paragraph, the district's base full-time faculty obligation (as defined in section 53311) shall be increased for the fall term of the succeeding fiscal year, by the product of the base full-time faculty obligation multiplied by the percentage change in funded credit FTES, rounded down to the nearest whole number.

In computing the district's full-time faculty obligation for the succeeding fiscal year, the base obligation will be increased by the lower of the projected fundable growth at the time of the budget enactment or the actual percentage change in funded credit FTES. For the second succeeding fall term the obligation will be adjusted to the actual percentage change in funded credit FTES.

(2) Districts which, as determined from their base data, had a full-time faculty percentage of 67 percent or greater, but less than 75 percent shall apply up to 33 percent of their program improvement allocation pursuant to subsection (b) of section 58775, as necessary to reach the 75 percent standard pursuant to paragraph (4) below.

(3) Districts which, as determined from their base data, had a full-time faculty percentage of less than 67 percent shall apply up to 40 percent of their program improvement

allocation pursuant to subsection (b) of section 58775, as necessary to reach the 75 percent standard pursuant to paragraph (4) below.

(4) For program improvement funds identified in paragraph (2) or (3), as appropriate, the district's base full-time faculty obligation shall be further increased for the fall term of the succeeding fiscal year, by the quotient of the applicable program improvement funds divided by the statewide average replacement cost for the current fiscal year, rounded down to the nearest whole number.

(5) If the number of full-time faculty derived in paragraphs (1) and (4), or in paragraph (6), result in the district exceeding the 75 percent standard, the Chancellor shall reduce the number of the full-time obligation to a point that leaves the district as close as possible to, but in excess of, the 75 percent standard.

(6) If the Board of Governors determines pursuant to subsection (a) that additional funds have been provided for the purpose of increasing the full-time faculty percentage, the district's base full-time faculty obligation shall be further increased for the fall term of the succeeding fiscal year by the quotient of the applicable funds divided by the statewide average replacement costs for the current fiscal year, rounded down to the nearest whole number.

(7) If the Board of Governors determines pursuant to subsection (a) that adequate funds have not been provided to implement paragraph (1), the district's base full-time faculty obligation shall be unchanged. However, for the fall term of the succeeding fiscal year the district may choose, in lieu of maintaining its base obligation, to maintain, at a minimum, the full-time faculty percentage attained in the prior fall term.

(d) Statewide average replacement cost is the statewide average faculty salary plus benefits, minus the product of the statewide average hourly rate of compensation for part-time faculty times the statewide average full-time teaching load.

(e) On or before January 31 of each year, the Chancellor shall determine, based on information submitted by districts, the extent to which each district, by the fall term of that fiscal year, has maintained or hired the number of full-time faculty, or maintained the full-time faculty percentage if applicable, determined pursuant to subsection (c) for the prior fiscal year. To the extent that the number of full-time faculty or percentage of full-time faculty has not been maintained or additional full-time faculty have not been retained, the Chancellor shall reduce the district's revenue for the current fiscal year by an amount equal to the average replacement cost for the prior fiscal year times the deficiency in the number or percentage equivalent of full-time faculty. If the Board has determined, pursuant to subsection (a), that there are not adequate funds in the current fiscal year to allow full implementation of paragraph (1) of subsection (c), then the Chancellor may defer this reduction of revenue until the subsequent fiscal year in which the Board determines that adequate funds have been provided to allow full implementation of that paragraph. To the extent a district hires the additional full-time faculty in subsequent fiscal years, the reductions will no longer be levied. Notwithstanding this provision, the Chancellor may not waive reductions that are deferred under the authority of this subsection. The Chancellor

may authorize a funding reduction that is deferred under the authority of this subsection to be made over a period not to exceed three fiscal years, provided that the district is meeting its full-time faculty obligation and it is the Chancellor's judgment that the district's financial integrity otherwise would be jeopardized.

(f) All revenues available due to reductions made pursuant to subsection (e), shall be made available for statewide distribution on a one-time basis for that fiscal year, for purposes of promoting equal employment opportunities for faculty and staff pursuant to Education Code section 87107.

(g) For districts that experience a reduction in base credit FTES, the Chancellor shall make a proportionate reduction to their base number of full-time faculty.

Cal. Code Regs. Tit. 5, § 51025

Note: Authority cited: Sections 66700, 70901, 84750 and 87482.7, Education Code. Reference: Sections 84750 and 87482.7, Education Code.

1. New section filed 7-3-91 and submitted to OAL on 7-12-91 for printing only pursuant to Education Code section 70901.5; operative 8-3-91 (Register 91, No. 46).
2. New first paragraph, amendment of subsections (a)-(a)(4) and (c) and Note filed 8-19-92; operative 9-18-92 (Register 92, No. 34).
3. Amendment filed 9-6-94; operative 10-6-94. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 94, No. 38).
4. Amendment of subsections (a)-(a)(4), (b) and (c) filed 3-25-98; operative 4-24-98. Submitted to OAL for printing only (Register 98, No. 14).
5. Amendment filed 6-23-2000; operative 7-23-2000. Submitted to OAL for printing only (Register 2000, No. 26).
6. Amendment filed 11-6-2003; operative 12-6-2003. Submitted to OAL for printing only (Register 2003, No. 46).