**Human Resources** 

## BP 7160 PROFESSIONAL DEVELOPMENT

## References:

Accreditation Standard III.A.5; Education Code Sections 87150, 87767, 88220, and 88227; Title 5 Sections 56652-56658

The District will provide employees with appropriate opportunities for continued professional development consistent with the college mission, institutional plans and identified teaching and learning needs.

Work schedules may be adjusted to permit *employees* to pursue approved professional development activities provided the schedule adjustment can be made without undue inconvenience or other disadvantage to the District.

Professional activities including but not limited to writing for publication, research, attending conferences, leading seminars, exhibiting artistic works and the like are also recognized as contributing to an employee's professional development. Accordingly, the Superintendent/President may recommend to the Board of Trustees, where appropriate, stipends for research and development activities.

Additional information regarding professional development may be found in the appropriate collective bargaining agreement.

## Also see AP 7341 titled Sabbaticals

Date Adopted: July 27, 2010

(Replaces College of Marin Policies 5.0020 and 2.0007)