#### Regular Board Meeting (Tuesday, February 16, 2016)

Generated by Kathy Joyner on Thursday, March 3, 2016

## A. Open Meeting, 3:00 p.m., Academic Center 229

#### 1. Call to Order, Roll Call

The meeting was called to order in Academic Center Room 229 on the Kentfield Campus at 3:03 p.m. Trustees Treanor, Tanenberg, Conti, Bevis, Long and O'Brien were present. Trustee Kranenburg arrived at 6:26 p.m.

#### 2. Adopt Agendas for Study Session and Closed Session

Adopt study session and closed session meeting agendas as presented.

Motion by Eva Long, second by Stuart Tanenberg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Phil Kranenburg

#### 3. Public Comment (3 minutes per speaker)

There was no public comment.

## **B. Study Session, Academic Center 229**

#### 1. Mid-Year Budget Update

Vice President Nelson provided a financial report on the budget including information about the potential impacts from the Governor's Budget, California's economic outlook and special initiatives. Revenue and expenditure assumptions were provided for the period 2015/16 through 2018/19. The 2015/16 budget revenue line has been adjusted to reflect changes in the Chancellor's Office numbers. Vice President Nelson also noted the importance of adopting a Reserve Policy for restricted funds as opposed to the Resolution that was passed years ago. A copy of the presentation is attached to the agenda. There was a question about whether the savings from the election could be used for scholarships, but it was noted that operating funds could not be gifted as scholarships.

#### 2. Financial Aid Department Update

Diane Traversi and Robin Darcangelo provided an update on the Financial Aid programs identifying changes that have been implemented over the past 18 months. Some of these changes include enforcement of Student Academic Progress (SAP), establishing an appeals process, and enforcing semester warnings. Information on PELL Grant distributions and student loans from 2013/14 to present and Student Academic Progress comparisons for 2014/15 and half of 2015/16 were also provided. There has been improvement on loan default rates and students are now required to attend Loan Workshops prior to borrowing funds. A copy of the presentation is attached to the agenda. There was discussion about past behaviors of a number of students that were not using the program properly, including several fraud rings, and that we are showing progress by not allowing students to receive aid if they are not making the required progress. There was a request for annual reports to see how we are doing.

#### 4. Career Technical Education Bi-Annual Report

Dr. Beth Pratt provided an update on the Career & Technical Education programs. Trustees will be asked to approve the Annual CTE Bi-Annual report later in the agenda, which is required by education code and requires that every occupational program is reviewed by the board and meets the demands of the labor market. The College of Marin is meeting those requirements. The presentation included CTE Outcome survey findings and enrollment history for CTE programs. The information that is being collected on student trends will inform priorities, assist with K-12 and business collaborations and identify program successes and needed changes. There was discussion about Biotechnology, development of the wet lab, the need to update programs and stay on top of what is happening in the workforce, better training for the workforce, a commercial kitchen, foster youth programs, resources, evaluation of programs, industry partners and pilot programs for culinary arts, service industry, community service and journeyman trades programs. It was noted that it is important to include faculty in these processes and to look for additional grant opportunities. A copy of the presentation is attached to the agenda.

#### 5. Protocol for Individual Reports/Requests

This item was deferred to a later meeting.

## C. Closed Session

1. Conference with Legal Counsel-Existing Litigation (Paragraph (1) of subdivision (d) of Section 54956.9) Puni Elston vs MCCD

2. Conference with Labor Negotiator(s) (Govt. Code Section 54957.6), Agency Representative: Heather Coffman, Employee Organizations: California School Employees Association, CSEA

3. Title 5, California Code of Regulations, Section 59328-59338: Appeal from Administrative Determination from Discrimination Complaint

4. Conference with Legal Counsel – Existing Litigation (54956.9 Paragraph (1) subdivision (d)) – Marin Community College District vs. Marcy Wong & Donn Logan Architects, et.al. – Case Number 1401135

#### 5. Dinner Break

## D. Regular Meeting - 6:30 p.m., Academic Center 255

#### 1. Call to Order, Roll Call

The regular meeting was called to order in the Academic Center Room 255 at 6:36 p.m. Trustees Bevis, Treanor, O'Brien, Conti, Long, Tanenberg and Kranenburg were present. Student Trustee Alatriste was not present.

#### 2. Adopt Regular Meeting Agenda

Motion to adopt regular meeting agenda.

Motion by Stuart Tanenberg, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 3. Report from Closed Session

There was no report from closed session.

#### 4. Public Comment (3 minutes per speaker)

Markey Lees, Jon Gudmundsson, John Rodriguez and Keli Gaffney spoke of their concerns about actions by administrative staff to engage in bullying, discrimination, harassment and retaliation of themselves and other employees and the bargaining teams. Comments included that administration was not following Board Policy, bargaining agreements, or acting appropriately or ethically and that they were not bargaining in good faith.

Denise McIntyre, Cokie Lepinski, Vanae Nelson, Michael McIntyre, Mary Rawles, Marghie Goff, Damien Wellesley-Winter and Tracy Thomas spoke about their concerns with the condition of the IVC Pool, the lack of appropriate maintenance, concerns that the pool will be closed, that the recent repairs have not fixed the problem, that there is still sand in the pool, concerns with broken glass in the pool from lights and the need for covers, and that the pool has been closed too often due to poor maintenance and breakdown of equipment. It was noted that the community, swim teams, disabled, students and high school students all use this pool for classes, recreation, health, team practice and events and that the problems with the pool must be fixed and the facility maintained.

Chris Lang spoke of his concerns with the need for appropriate bike improvements around the campus, the importance of using recycled paper for mailings, and that speakers should be able to see the timer when speaking.

Gloria Kopshever provided e-mails for the Board from concerned members of the IVC community. A copy of the e-mails is attached to the agenda.

Jesus spoke about the need for support of engineering students with space for hands-on projects as well as the need for quiet work spaces for students.

#### 5. Announcements

Trustee Bevis, as a member of the Novato Rotary Sunrise Club, attended the meeting this morning and the speaker was Dr. Coon who spoke about all of the positive things going on at the College of Marin and Indian Valley Campus lately. Her only complaint about the talk was that she wished there was more said about some of the things that will be done.

Trustee Treanor commented she had the opportunity to present at CCLC's January Trustee conference, both leading the Board Chair workshop and working with Doug Houston to discuss accreditation with Trustees. It was nice to be able to represent Marin.

Board President O'Brien announced that she and Trustee Bevis attended the initiation of the COMPASS presentation to the students at San Marin High School. She was particularly captivated by the contract that each student, parent and school signs articulating their accountability and their commitment to this incredible program. Thanks to Dr. Coon and Vice President Eldridge for their work on this program, which is going to yield amazing things for these students who never thought college was a possibility.

## **E. Senate and Student Reports**

#### 1. Academic Senate Report

Sara McKinnon presented a report from the Academic Senate which is attached to the meeting agenda.

#### 2. Classified Senate Report

Monica Rudolph presented a report from the Classified Senate which is attached to the meeting agenda.

#### 3. Student Association Report

There was no student report.

## F. Public Hearing 2016 Facilities Bond

#### 1. Public Hearing 2016 Facilities Bond

Dr. Coon's comments on the facilities bond are attached to the meeting agenda.

Board President O'Brien opened the public hearing and asked for public comment.

Shelly Scott, Gary Coson, David Patterson, Sarah Frye, Patrick McBurnie, Dr. Paul da Silva, Ross Millerick, Bill Scott and Keith Dias spoke about the facilities bond. Comments included a request for assurance that a certain amount of funds be spent at the IVC Campus, a question about fraud and why why the college needs \$265 million, the need for an updated 21st century library facility, thanks for the last bond and upgraded facilities, the need to look at what worked and what didn't the last time and learn from it, concern that funds needed for IVC will be spent there, the need to have the same library services at IVC as at KTD, the need to have the right industries that provide high paying jobs in this community, the positive result for apprentices with the last bond and opportunity for others with a new bond.

The public hearing was closed at 7:57 p.m.

# G. Consent Calendar Items - Consideration and Action (ROLL CALL VOTE)

1. Approve Consent Calendar Items - ROLL CALL VOTE

Public comment:

Jon Gudmundsson on G.3.

Resolution: The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

Motion by Brady Bevis, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 2. Classified Personnel Recommendations

Resolution: The Superintendent/President recommends that the Board of Trustess approve the Classified Personnel Recommendations.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

Motion by Brady Bevis, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 3. Classified Position Recommendation

Jon Gudmundsson commented about CSEA's concern with moves of two employees to different positions and a concern with nepotism.

Resolution: The Superintendent/President recommends that the Board of Trustees approve the following action: approve corrected CSEACSEA Salary Schedule effective March 1, 2014.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

Motion by Brady Bevis, second by Wanden Treanor. Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 4. Short-Term Hourly Positions

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Short-Term Hourly Positions.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

Motion by Brady Bevis, second by Wanden Treanor.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 5. Academic Personnel Recommendations

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Academic Personnel Recommendations.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

Motion by Brady Bevis, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 6. Classified Management Personnel Recommendation

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Classified Management Personnel Recommendations.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

Motion by Brady Bevis, second by Wanden Treanor.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 7. Declaration of Surplus Property – Miscellaneous Equipment

Resolution: The Superintendent/President recommends that the Board of Trustees declare the items described on the attached surplus and that no single item or item lot is valued at \$5,000 or more and further authorize the District to dispose of the equipment, pursuant to Education Code Section 81452(c), as the District feels is appropriate.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

Motion by Brady Bevis, second by Wanden Treanor.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 8. Warrant Approvals for January 2016

Resolution: The Superintendent/President recommends the Board of Trustees approve the payments for goods and services for the period January 1 - 31, 2016.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

Motion by Brady Bevis, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 9. Budget Transfers for January 2016

Resolution: The Superintendent/President recommends the Board of Trustees approve the January 2016 Budget Transfers.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

Motion by Brady Bevis, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 10. Consent Approval Measure C Contracts

Resolution: The Superintendent/President recommends that the Board approve or ratify the listed change orders and amendments.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

Motion by Brady Bevis, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

### **H.** Consideration and Possible Action

1. Resolution No. 2016-3 Resolution of the Board of Trustees of the Marin Community College District Ordering an Election and Establishing Specifications of the Election Order (ROLL CALL VOTE)

Trustees comments included appreciation of the public comments and concerns, that IVC and the IVC pool are priorities, that there are needs identified on both campuses, that the requested funds will address those needs, that a bond is the only way we can address these facility needs, thanks to staff for their hard work to make this happen, agreement that we should look at what worked and what didn't the last time, history about why certain decisions had to be made with the first bond and how higher project costs reduced the ability to complete some projects. Other comments included the importance of addressing the SS and LRC seismic needs, concern that voters want more assurance that funds will be used at IVC, responsibility to focus on students and their success with 21st century facilities, the need to update the older buildings and maintain them for the long-term and to build to capacity as the need for community colleges and workforce training increases. The College has done a remarkable job and has been responsible steward of taxpayer monies.

The Superintendent/President recommends the Board of Trustees approve Resolution No. 2016-3 authorizing a bond election for June 7, 2016.

Motion by Wanden Treanor, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 2. Resolution #2016-4 Black History Month (ROLL CALL VOTE)

The Superintendent/President recommends that the Board of Trustees adopt Resolution #2016-4 in support of Black History Month.

Motion by Wanden Treanor, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 3. Resolution #2016-5 National Engineering Week (ROLL CALL VOTE)

Trustee Kranenburg commented that he agreed with the earlier speaker that he would like to reiterate how important it is to have a strong engineering program at the College of Marin.

The Superintendent/President recommends that the Board of Trustees adopt Resolution #2016-5 in support of National Engineering Week.

Motion by Phil Kranenburg, second by Stuart Tanenberg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

# 4. Adoption of Resolution #2016-6 Declaring Intent to Convey an Abutter's Access Easement to the Marin County Office of Education (ROLL CALL VOTE)

Dr. Coon reported on an informal agreement with the Marin County Office of Education (MCOE) for the easement and access to the Grant Grover School. MCOE recently approached the College for a more formalized easement agreement, which as the Resolution indicates allows them to advance their conversation with the Kentfield School District regarding the possibility of MCOE purchasing the Grant Grover School. In order for MCOE to move forward they have requested that we enter into a formalized easement agreement. This evening the Board would adopt the Resolution to consider the easement. There would then be a public hearing at the next meeting to consider acting on the easement agreement. There were questions about the type of easement and concern expressed that we do not grant an easement to a party that might not end up owning the property. Dr. Coon has assurances in writing that the attorneys for both parties have talked through this and are in agreement that this is the way to go. Before the Board votes to approve, will want something in writing from both parties that they agree that it is contingent on a deed being recorded prior to the recordation of our deed, just make sure that procedurally we are doing this correctly.

The Superintendent/President recommends the MCCD Board of Trustees declare its intent to convey an easement to MCOE through a Grant of Easement Agreement. A public hearing will be held on March 8, 2016 regarding the conveyance.

Motion by Diana Conti, second by Eva Long. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 5. Career Technical Education (CTE) Bi-Annual Report

Trustee Bevis requested a format that better explained it to Trustees like a story.

The Superintendent/President recommends that the College of Marin Board of Trustees approve the CTE Bi-Annual Report.

Motion by Brady Bevis, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 6. Measure C Performance Audit

Board President O'Brien entertained a motion to combine items H.6. through H.9.

Motion by Eva Long, second by Diana Conti. Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Motion to approve items H.6 through H.9.

Motion by Wanden Treanor, second by Stuart Tanenberg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 7. Measure C Approve Notice of Completion, Indian Valley Campus – Building #17 Roof Replacement Project

Approved under item H.6. as combined action for items H.6 - H.9.

## 8. Measure C Approve Notice of Completion, Districtwide Electronic Hardware/Software Installation Project – Phase 1

Approved under item H.6. as combined action for items H.6 - H.9.

## 9. Measure C Approve Notice of Completion, Fusselman Hall Window Replacement Project

Approved under item H.6. as combined action for items H.6 - H.9.

## I. Board Policies First Read

#### 1. BP 6800 Industrial Safety

There were no comments.

## J. Board Policy and Administrative Procedures -Information

1. BP 6520 Security for District Property

#### 2. AP 6800 Industrial Safety

#### 3. AP 6805 Controlled Access Hours

#### 4. AP 7340 Leaves

Jon Gudmundsson expressed his concerns with Managers, Supervisors and Confidential employee receiving 22 days of vacation on the first day of employment. He does not agree that it is fair or equitable.

## K. Consideration/Approval of Meeting Minutes

#### 1. January 19, 2016 Board Meeting Minutes

Trustee Bevis abstained as she was not present at the January 19, 2016 Board meeting.

The Superintendent/President recommends the Board of Trustees approve the minutes from the January 19, 2016 Board meeting.

Motion by Wanden Treanor, second by Stuart Tanenberg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Abstain: Brady Bevis

#### 2. January 22, 2016 Board Retreat Minutes

The Superintendent/President recommends the Board of Trustees approve the minutes from the January 22, 2016 Board retreat.

Motion by Wanden Treanor, second by Eva Long. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## L. Board Reports/Requests

#### 1. Committee Chair Reports

Trustee Treanor reported that the Bond Committee is moving forward to assure that that Board is informed of what they are doing and there will be a social gathering at Trustee Conti's home on a Saturday or Sunday soon to update the Board on what is happening and to ask for help identifying individuals that can help out. She requested that Trustees respond as soon as possible with their availability. The Committee has met with the consultants and working to get a committee that is representative of and inclusive of the Friends of IVC and the community around the Kentfield Campus. Kerry Mazzoni will be the person responsible for reporting on the financial records and they have also contacted professional treasurers for the reports that need to be done properly. Trustee Conti stated that they are in the process of identifying people to be on the campaign committee and asked that suggestions be forwarded to her or Trustee Treanor. There was discussion about assuring the northern Marin voters that dollars will be spent at IVC and it was noted that the detailed project list will be identified in a bond spending plan after the bond is passed.

#### 2. Governance Calendar Review

#### 3. Individual Reports/Requests

Agenize formalized process on future agenda.

Trustee Bevis requested some assurance that the items at IVC will be addressed in the bond. More specifics will be provided in a bond spending plan after we pass a bond.

Trustee Conti requested a follow-up report about the comments early about sand in the IVC pool.

Trustee Long reminded Dr. Coon about potential scholarships that were discussed in December. Dr. Coon will

Trustee Treanor requested a report on the problems remaining with the NAC.

Trustee Tanenberg asked about the Resolution language related to the bond that the College of Marin "must" training firefighters and paramedics and we do not have those programs.

Trustee Kranenburg would like information about some of the comments made related to employee bullying this evening.

## M. Future Agenda Items

## N. Board Meeting Evaluation

#### 1. Meeting Evaluation

Was lively, packed and energetic. Positive to get input, but from operational standpoint, would like followup on the implications of operations and questions raised. Interesting and informative study session and time to evaluate. More attention to details when making important details and questioning before the meeting. Challenge in figuring out how long it really takes. Agrees need follow-up on some of the issues discussed this evening. Wonderful meeting because of the public and employee input.

## **O. Information Items**

- 1. Correspondence
- 2. Contracts and Agreements for Services January 2016

## 3. Second Quarter Financial Status Report and CCFS-311 Q for 2015/16

4. Measure C Milestones

- 5. Measure C Schedule
- 6. Measure C Director's Report
- 7. Measure C Quarterly Report

## **P. Upcoming Board Meetings**

1. Board Meeting Schedule 2016

Dr. Coon noted that the April 8, 2016 Board Retreat has been cancelled. Board President O'Brien asked Trustees to notify her or Dr. Coon if they are not going to attend a study session or if they are going to be late.

## **Q.** Calendar of Special Events

## **R. Adjourn Meeting**

#### 1. Motion to Adjourn Meeting

Meeting adjourned at 9:06 p.m.

Motion to adjourn the meeting.

Motion by Eva Long, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### Regular Board Meeting (Tuesday, March 8, 2016)

Generated by Kathy Joyner on Monday, April 4, 2016

#### **Members present**

Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor **Meeting called to order at 2:07 PM** 

### A. Open Meeting, 2:00 p.m., Building 10

#### 1. Call to Order, Roll Call

The meeting was called to order in Building 10 on the Indian Valley Campus at 2:06 p.m. Trustees O'Brien, Tanenberg, Conti and Bevis were present. Trustee Treanor arrived at 2:10 p.m. and Trustee Kranenburg arrived at 2:55 p.m. Trustee Long attended the meeting via conference call at approximately 5:00 p.m. and again at 6:37 p.m.

#### 2. Adopt Agendas for Closed Session and Study Session

Adopt closed session and study session meeting agendas as presented.

Motion by Diana Conti, second by Stuart Tanenberg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Brady Bevis, Diana Conti, Stuart Tanenberg Not Present at Vote: Eva Long, Phil Kranenburg, Wanden Treanor

#### 3. Public Comment (3 minutes per speaker)

There was no public comment.

#### **B. Closed Session**

1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9, a. Three Cases

2. Conference with Legal Counsel-Existing Litigation (Pursuant to Paragraph 1 of subdivision (d) of Section 54956.9) a. Puni Elston vs MCCD (Marin Superior Court, Case No CIV-14-01229) and b. Finley vs MCCD (Marin Superior Court, Case No CIV-15-040038)

3. Liability Claim, Section 54956.95, Colton v. MCCD

4. Public Employee Performance Evaluation (pursuant to Government Code Section 54957) Vice Presidents, Executive Directors, Deans, Directors

## C. Study Session, Building 10, 3:00 PM

#### 1. Measure C Closeout

Laura McCarty updated the Board of Trustees on the status of Measure C projects and budget. She reported on two current projects at IVC which included the ADA barrier removal at the Pomo Cluster and upgrades to the Pomo Wet lab. Projects recently completed include phase I of the IVC retaining walls, demolition of MS-3, installation of handrails in the center aisles of the James Dunn Theater, installation of benches and picnic tables at the Academic Center and installation of finger point signs and directories at Kentfield. There were comments that the pool users requested additional study before any work is done to the retaining wall by the IVC pool and a comment that fingerpoint signs at IVC would be very helpful. Ms. McCarty also reviewed the projects that will occur over the summer to address a water intrusion issue at the Academic Center, hazardous material removal and installation of new boiler system at Fusselman Hall, restriping of Parking lots 6, 7 and 9 and planning for the great lawn foot paths and planting. The presentation also provided information about funds available for release and recommendations for use of those funds under a revised spending plan, presented for approval later in the meeting. A copy of the presentation is attached to the meeting agenda.

#### 2. Reserve Policy

Vice President Nelson reported on the importance of a having a reserve policy to assure adequate reserve levels, meet accreditation requirements, and to improve the College's credit rating standards. The Board of Trustees adopted a Resolution in 2007 designating a reserve level of no less than 7.6% up to 17%. Vice President Nelson stated that we should have at least a minimum of 10%. The unrestricted reserve level is currently 8.8%, however 2.5% of that amount is set aside for deferred maintenance and includes funds from Prop 39 and energy rebates. Because of the adverse effect on our reserve levels, the College is reluctant to use the deferred maintenance portion of the reserve. Vice President Nelson stressed the importance of maintaining separate funds for the reserve and deferred maintenance. He asked for Trustee input and guidance as a base for developing a policy for Trustee review. Vice President also noted that some scheduled maintenance will be built into the bond.

Trustees discussed the fairly flat tax base, that the tax base would reduce in the event of a catastrophic event as taxpayers adjust home values down, the need to grow the reserve aggressively due to the risk of losing basic aid, having controls and safeguards to keep the reserve at a certain percent, agreement to separate out deferred maintenance, a minimum reserve of 8 - 17%, considering the College's debt obligation and what is a realistic schedule to get where we want to be and at what cost and to consider growing the reserve during the bond when we will have some funds identified for deferred maintenance.

Trustees agreed by consensus to separate deferred maintenance from the reserve and to maintain an 8% minimum level that would grow to 15 or 16%. Vice President Nelson will bring back proposed language for a Board policy and a process how to get to the suggested reserve level.

#### 3. Protocol for Individual Reports/Requests

Trustees discussed the process and agenda placement for Trustee reports, announcements and requests. It was decided that all topics would be heard at the same point in the agenda toward the end of the meeting. This is the opportunity for Trustees to make requests in a public meeting and gives the full Board the opportunity discuss the request, ask questions and come to consensus about whether to move forward with the request. It was noted that there may be occasions when a special meeting might be required to address items that require action between regular meetings and that Trustees should be pro-active and submit requests to Board officers if there is a timeliness issue. Dr. Coon will work with the Board officers

on agenda location for these topics.

There was a request to have time for Trustees to discuss general ideas with President Coon and it was noted that this could be added to a future study session as a brainstorming activity for future ideas and would allow additional communication between the Board and President Coon.

#### 4. Advancement Update

Dr. Linda Frank presented an overview of the operations of the Advancement office over the past year that included updating donor records, moving towards electronic communications with donors, a new on-line giving page and collaboration with the scholarship office to manage scholarships using an on-line system. Advisory committees have been established for finance and program and will meet quarterly to ensure the College is following donor intent. Dr. Frank stressed the importance of engagement and keeping connected to donors through in-person meetings, alumni visits, e-mail, mailings and providing updated donor reports. She commented on various giving campaigns, including the President's Circle, Giving Tuesday and the 1926 Legacy Society which will be launched in April 2016 commemorating the College's 90th Anniversary and honoring those who have included the College in their estate planning. Other information included the Pillars of Philanthropy which honors donors giving \$100,000 and above. The College has received grants and gifts of total \$114,420 for 2014/15 and \$395,450 for July 2015 through February 1, 2016. A copy of Dr. Frank's presentation is attached to the meeting agenda.

5. Dinner Break

## D. Regular Meeting - 6:30 p.m., Building 10

#### 1. Call to Order, Roll Call

The regular meeting was called to order at 6:30 p.m. Trustees Kranenburg, Tanenberg, Bevis, Treanor, Conti and O'Brien were present. Student Trustee Alatriste arrived at 6:37 p.m. and Trustee Long re-joined the meeting via telephone at 6:37 p.m.

#### 2. Adopt Regular Meeting Agenda

Motion to adopted regular meeting agenda with amendment to item G.3. to remove "acting" from Jonathan Eldridge's position title.

Motion by Wanden Treanor, second by Stuart Tanenberg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Eva Long

#### 3. Report from Closed Session

There was no action taken in closed session.

#### 4. Public Comment (3 minutes per speaker)

Jon Gudmundson spoke about his concerns with the release of an employee listed on the agenda tonight and about harassment of himself and other employees.

Keli Gaffney spoke on behalf of CSEA and noted that they will be declaring impasse for the 2014/15 contract negotiations.

Chris Planinshek spoke about his wrongful termination. A copy of Mr. Planinshek's comments are attached to the agenda.

Markey Lees, CSEA, echoed the sentiments of the previous speakers noting the negative effect on employee morale and that there had been no successful bargaining. She also asked for Trustees support of the Children's Education and Health Care Act and provided the opportunity for them to sign a petition in support of the act.

Lisa Morse provided an update on the Drama department including the recent opening of Gossamer, noting that Kent Middle School students enjoyed the performance they attended on Friday. She also gave kudos to staff for their efforts.

Albert Lozano, Marin United Taxpayers Association, requested information from the Board. A copy of Mr. Lozano's comments are attached to the agenda.

David Randolph, Marin United Taxpayers Association, has questions about the bond and requested information about curriculum, student transfer rates, student employability and cancellation of emeritus classes.

Dr. Paul daSilva provided a report entitled "A Tale of Two Colleges" to the Board. A copy of the report and of Dr. daSilva's comments are attached to the agenda.

#### 5. Announcements

There were no announcements.

## **E. Senate and Student Reports**

#### 1. Academic Senate Report

Trustees received a memo from the Academic Senate regarding Board Policy 4030 Academic Freedom (Attached to agenda)

#### 2. Classified Senate Report

The classified senate report was presented by Melinda Molloy (attached to agenda).

#### 3. Student Association Report

Student Trustee Alatriste reported on the upcoming Saint Patrick's Day event and puppy adoption day at the IVC Campus. The students have also been discussing the internet privacy policy and the Indian Valley pool.

## F. Chief Executive Officer Report

#### 1. IVC Pool

Dr. Coon provided an update on the Indian Valley Campus pool noting that the January 29, 2016 communication was not accurate. He stated that the College is not closing the pool and that the pool will only be closed to complete repairs to make it operational and safe. The pool is currently running on 5 of 7 pool filters. Parts have been ordered and the repair work will occur over the spring break between April 12 and 16. Other repairs to be completed in the same timeframe include replacement of a boiler and a heat pump, work on the co-generation system and repair of pool lights. Dr. Coon reported that he had a very

positive meeting with the pool users the previous evening and is establishing an advisory committee to provide advice and help evaluate issues and actions related to the pool. He noted that he is happy to meet with other groups using the pool. The pool is up and running and maintaining a temperature of 80 degrees. A comprehensive assessment will be done of the pool systems and structure to help focus future direction in relation to the pool.

#### Public Comment:

Susan Derana spoke in support of the aqua exercise class for older adults and the importance of that class to the community. Denise McIntyre thanked Dr. Coon for the report and for reaching out to the pool users. Marion Higgins thanked Dr. Coon for the clarification and spoke of the value of the Aqua exercise class for the elder population in Novato. Bette Reece appreciated the update and stressed the importance of keeping the pool maintained. Joyce Lloyd commented that the pool is important for seniors and provides support physically, mentally and socially. Vanae Nelson thanked Dr. Coon for his efforts and noted the importance of the credit and non-credit programs in addition to the outside users. Ann McCormack requested that lap swim be included as an Emeritus course to avoid the repeatability issue. Jim Nichellini commented that we should build another pool.

Debra Swanson, Cokie Lepinski, Carol, Raye-Lee Ester did not comment as their issues were noted by other speakers.

#### 2. Novato Rotary Letter of Intent for Community Center at IVC

Dr. Coon shared that the College has received a letter of intent from the Novato Rotary who wish to enter into discussions about a potential partnership to develop a Community Center in Building 17 at the Indian Valley Campus. Vice President Nelson provided conceptual drawings of what the center might look like and potential amenities, which include an outside deck, commercial kitchen, seating for approximately 230 lecture style and approximately 180 in round table/buffet style. This item is listed later in the agenda for action to proceed with conversations with Novato Rotary on a potential partnership for this venture.

# G. Consent Calendar Items - Consideration and Action (ROLL CALL VOTE)

#### 1. Approve Consent Calendar Items - ROLL CALL VOTE

Resolution: The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 2. Academic Personnel Recommendations

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Academic Personnel Recommendations.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 3. Educational Management Recommendations

Removed "Acting" from Vice President Eldridge's title.

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Educational Management Recommendations.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 4. Classified Management Personnel Recommendation

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Classified Management Personnel Recommendations for fiscal year 2016/2017.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 5. Classified Personnel Recommendations

Resolution: The Superintendent/President recommends that the Board of Trustess approve the Classified Personnel Recommendations.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 6. Classified Position Recommendation

Resolution: The Superintendent/President recommends that the Board of Trustees approve the following action effective March 9, 2016 and revise Classified Staffing Plan accordingly.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 7. Short-Term Hourly Positions

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Short-Term Hourly Positions.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 8. Credit Course Additions and Revisions

Resolution: The Superintendent/President recommends the Board of Trustees approve the attached credit course additions and revisions effective in the fall of 2016.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 9. Surplus Items

Resolution: The Superintendent/President recommends that the Board of Trustees declare the items as surplus (as described on the attached lists); declare that no single item or item lot is valued at \$5,000 or more; and authorize the District to dispose of the equipment, pursuant to Education Code Section 81452 (s), as the District feels is appropriate.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 10. Measure C Contracts

Resolution: The Superintendent/President recommends that the Board approve/ratify the Contracts, Changes and Amendments in the Consent Approval Measure C Contracts Matrix.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## 11. Measure C Declaration of Surplus Property – IT Equipment from MS-3

Resolution: The Superintendent/President recommends that the Board of Trustees declare the items as surplus (as described on the attached lists); declare that no single item or item lot is valued at \$5,000 or more; and authorize the District to dispose of the equipment, pursuant to Education Code Section 81452 (s), as the District feels is appropriate.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote with noted change to Item G.3. to remove "Acting" from Vice President Eldridge's title.

Motion by Wanden Treanor, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## **H.** Consideration and Possible Action

#### 1. Resolution #2016-7 Women's History Month (ROLL CALL VOTE)

To waive reading of Resolution #2016-7 in support of Women's History Month.

Motion by Wanden Treanor, second by Stuart Tanenberg. Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

The Superintendent/President recommends the Board of Trustees approve Resolution #2016-7 in support of Women's History Month.

Motion by Wanden Treanor, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## 2. Resolution #2016-8 MCCD Stating Its Intention Regarding Bond Projects Funding (ROLL CALL VOTE)

Callita Moore spoke on behalf of the Friends of IVC in support of the Resolution and stated that Harry would have been very pleased. Shelly Scott and Ross Millerick also spoke on behalf of the Friends of IVC in support of the Resolution.

Suzanne Crow spoke on behalf of the Novato Democratic Club in support of the Resolution and expansion of K-14 and CTE educational programs.

Trustees commented on the positive vision and focus for the IVC campus, the need to market our successes and change the message, progress of programs, services and partnerships, the passion and support of the pool community. They expressed thanks to staff, the Friends of IVC, Novato Rotary, K-12 partners and the community for their support and commitment to revitalizing the campus. It was noted that the community center would be a significant benefit for the community and the college. There was a comment that the College needs to generate the same type of support from the Ross and Kentfield communities.

A copy of Trustee Bevis' comments is attached to the agenda.

The Superintendent/President recommends the Board of Trustees approve Resolution 2016-8 stating the College's intention regarding bond projects funding.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 3. Approval to Enter into Negotiations with Rotary Club of Novato and the Novato Rotary Club Endowment for Long Term Lease or Similar Transaction - IVC Building 17

Trustee Treanor asked Mary Wickenheiser to date the Letter of Intent, which she did. In response to Trustee questions, Dr. Coon clarified that the action tonight was to vote for moving forward conceptually and that we devote some time at a subsequent meeting to develop some parameters to explore on how to move forward.

The Superintendent/President recommends the Board of Trustees authorize staff to enter into negotiations with the Rotary Club of Novato and the Novato Rotary Club Endowment for a potential long-term lease or similar transaction per the attached letter of intent.

Motion by Wanden Treanor, second by Stuart Tanenberg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 4. Agreement for Services Approval for Debit Card Refund Services

Motion to combine Items H.4. through H.17.

Motion by Phil Kranenburg, second by Wanden Treanor. Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Motion to approve Items H.4. through H.17.

Motion by Wanden Treanor, second by Phil Kranenburg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 5. Agreement for American Red Cross - Marin County Chapter - Emergency Shelter Site

Approved under item H.4.

6. Pilot of Additional Intensive English Program Start Times and Modified Fee Structure for University Bridge Students

Approved under item H.4.

#### 7. Out of Country Travel - Christine Li

Approved under H.4.

#### 8. Out of Country Travel for Shaquam Edwards

Approved under H.4.

#### 9. Award of Contract for District Wide Pest Control Services.

Approved under H.4.

#### 10. Approval of the Revised 2015/2016 Adopted Budget

Approved under H.4.

## 11. Accept Revised District Financial Audit for the year ended June 30, 2015

Approved under H.4.

## 12. Measure C Approve Notice of Completion, New Academic Center CCTV Project (303B), Dan Davis Communications, Inc.

Approved under H.4.

13. Measure C Approve Notice of Completion, PA Theatre Hand Railings (306A) Ahlborn Structural Steel, Inc.

Approved under H.4.

14. Measure C Site- Perimeter Road Retaining Walls Repairs/Replacements IVC (413A), Hillside Drilling Inc.

Approved under H.4.

15. Measure C Approve Notice of Completion, Austin Demolition Project (301B), Silverado Contractors, Inc.

Approved under H.4.

16. Measure C Approve Change order #22 to Construction Contract for new Academic center (303B). Wright Contracting, Inc.

Approved under H.4.

17. Revised Bond Spending plan

Approved under H.4.

### I. Board Policies First Read

1. Board Policy 4030 Academic Freedom

### J. Board Policies Second Read & Approval

#### 1. Board Policy 6800 Industrial Safety

The Superintendent/President recommends that the Board of Trustees approve the revisions to Board Policy 6800 Industrial Safety.

Motion by Wanden Treanor, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## K. Board Policy and Administrative Procedures -Information

1. AP 6520 Security for District Property

## L. Consideration/Approval of Meeting Minutes

#### 1. February 4, 2016 Board Retreat Minutes

Approve minutes of February 4, 2016 Board Retreat.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## 2. February 16, 2016 Board Meeting Minutes

Approve minutes of February 16, 2016 Board Meeting.

Motion by Stuart Tanenberg, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## M. Board Reports/Requests

#### 1. Committee Chair Reports

No committee chair reports.

#### 2. Governance Calendar Review

### 3. Individual Reports/Requests

Moving forward, this agenda item is where Trustees will provide reports and place requests for something to be added to a future agenda.

Trustee Treanor asked for more information about Dr. daSilva's report, what it is, who did it and how it came about. Dr. Coon will follow up with him to get further context.

Trustee Tanenberg requested assistance with the technology to help them to open up attachments from BoardDocs with the tablets during the meeting and suggested perhaps moving to laptops. He also asked whether it was possible to get a College of Marin e-mail address so he can separate the College e-mail from his own personal mail.

Trustee Bevis has had a lot of requests for how to find the e-mail addresses for the Board of Trustees and it seems like it should be much clearer how to communicate with Trustees. Dr. Coon noted that with the new web design we can look at that issue.

Trustee Conti asked for time within the next couple of months to have a discussion about donor opportunities and Board involvement. She also noted that representatives from the Marin United Taxpayers Association asked some good questions that we have answers to and would like to have further conversation about addressing the issues that were raised by them.

Trustee Tanenberg noted that we actually do review a lot of what MUTA was talking about and have

addressed all of the issues that they questioned.

Trustee Long also asked for an individual e-mail account that appears on the web page. She agreed we need to respond to the issues raised by MUTA and increase our marketing effort in San Rafael and Ross Valley. Trustee Long also encouraged Trustees to attend one of the Mini Med School programs being offered at the College of Marin on 4/2 and 4/9.

Trustee O'Brien attended a student production at Santa Barbara City College and commented that it was very well done.

Trustee Treanor noted that it was important to follow up on the MUTA questions, but that we should also have a fact sheet that identifies what can and cannot be done with bond funds, and what we did with the last bond, so we can get the answers back to people.

Trustee Treanor asked for the actual interest dollar rate we got on the last bond.

Trustee Kranenburg agreed with the need for a Frequently Asked Questions document that includes the challenges faced with the 10-year project and how the College dealt with those issues.

Trustee O'Brien clarified that as a Board and as a college, we are not advocating for the bond, we are giving information to the community so everyone has the same information about what we have done in the past.

Trustee Bevis commented that given the IJ article asking questions it is the perfect opportunity for us to do an opinion editorial answering those questions.

## N. Future Agenda Items

## O. Board Meeting Evaluation

#### 1. Meeting Evaluation

The meeting went very well and was efficient even though there were a lot of speakers and trustee comments, pleased with the organization of the agenda allowing the meeting to proceed in a timely manner, pleased with how community addressed concerns, good ground work by Dr. Coon, good study session, long day, but able to put thought and energy into decisions, kudos to Stephanie for asking people to consider not speaking if their comments or concerns had been raised by another speaker, decision about individual reports was good and worked well, pleased with all that was accomplished, noted increase interest and rapport with community, transition in the community, community center is a real need and great possibility, good to see interest in the college and people happy with the decisions.

## **P. Information Items**

- 1. Correspondence
- 2. Measure C Milestones
- 3. Measure C Director's Report

## **Q. Upcoming Board Meetings**

#### 1. Board Meeting Schedule 2016

Board President O'Brien asked Trustees to make sure the upcoming Board meetings and retreat are in their calendars.

## **R.** Calendar of Special Events

## S. Adjourn Meeting

#### 1. Motion to Adjourn Meeting

Meeting adjourned at 8:16 p.m.

Motion to adjourn the meeting.

Motion by Wanden Treanor, second by Brady Bevis. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### Regular Board Meeting (Tuesday, April 19, 2016)

Generated by Kathy Joyner on Tuesday, April 26, 2016

#### **Members present**

Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### Meeting called to order at 4:03 PM

## A. Open Meeting, 4:00 p.m., AC 229

#### 1. Call to Order, Roll Call

The meeting was called to order at 4:03 p.m. Trustees Bevis, Conti, O'Brien and Tanenberg were present. Trustee Treanor was present via telephone. Trustee Long arrived at 4:05 pm and Trustee Kranenburg arrived at 4:10 pm.

#### 2. Adopt Agendas for Study Session and Closed Session

Adopt study session and closed session meeting agendas as presented.

Motion by Stuart Tanenberg, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Eva Long, Phil Kranenburg

#### 3. Public Comment (3 minutes per speaker)

There was no public comment.

## **B. Study Session, AC 229**

#### 1. Tour of Student Accessibility Services (SAS)

Trustees toured the newly renovated Student Accessibility Services area and were informed about the program and the improvements to the space for students by Sven Jones and Greg Nelson.

#### 2. 90th Anniversary Scholarship

Dr. Coon provided Trustees with information about a potential scholarship honoring the College's 90th anniversary that would provide free tuition to Marin County high school graduates for fall 2016. Scholarships would be awarded to the first 500 students who apply and are qualified. Students must be enrolled in at least 12 units and either intend to transfer to a four-year college or university or are interested in earning a degree or vocational certificate. The scholarships would be funded by Advancement and College of Marin Foundation funds. Dr. Coon asked for consensus to move forward given the short timeline for enrollment coming up in May. Trustees agreed that this was a great idea agreed by consensus to move forward with the scholarship.

#### 3. Novato Rotary Partnership

Dr. Coon provided trustees with conceptual plan of what the potential community center might look like, minutes from the first meeting with Rotary Club of Novato, and a list of potential negotiation elements

related to design, construction, finance management, maintenance, staffing, legal, risk assessment and resolution of disagreements. Trustee discussion included funding maintenance and replacement costs by both parties, first right of use by the College after Rotary, managing other outside uses, priority and related income, union wage requirements, liability protection, consideration of other partnership offers, and a lease term that matches the useful life of building. Based on trustee comments and discussion, it was noted that there must be significant discussion about how the facility will be used by Rotary, the College and outside groups and priority of use. Dr. Coon asked trustees to contact him with any other items they think should be included that have not been identified.

## **C.** Closed Session

1. Conference with Labor Negotiator(s) (Govt. Code Section 54957.6), Agency Representative: Heather Coffman, Employee Organizations: California School Employees Association, CSEA

2. Dinner Break

## D. Recognition of Tenured Faculty - 6:00 p.m., AC 255

#### 1. Recognize Tenured Faculty

Dr. Coon, Sara McKinnon, Cari Torres-Benevides, David Snyder, Carol Hernandez and Marshall Alameda introduced and congratulated newly tenure faculty members:

Gina Cullen, Counselor Kathleen Rooney, Instructor, Dental Assisting Byron Ramey, Counselor John Erdmann, Librarian Alisa Klinger, Instructor, English Karen Koenig, Instructor, English Skills Michele Martinisi, Instructor, Spanish, Italian Steven Newton, Instructor, Geology Alicia Pasquel, Instructor, English Skills Rebecca Beal, Instructor, Credit ESL Christine Li, Instructor, Business Cheo Massion, Instructor, Non-Credit ESL Lisa Morse, Instructor, Drama Joyce Passer, Instructor, Nursing Elizabeth Patel, Instructor, Credit ESL Dayna Quick, Instructor, Geography Nadia Sanko, Instructor, Spanish/French Patricia Seery, Instructor, Non-Credit ESL Scott Serafin, Instructor, Chemistry

There was a short celebratory reception prior to the start of the meeting.

## E. Regular Meeting - 6:30 p.m., AC 255

#### 1. Call to Order, Roll Call

The regular meeting was called to order at 6:35 pm. Trustees Bevis, Conti, Kranenburg, Long, O'Brien and Tanenberg were present. Trustee Treanor was present via telephone. Student Trustee Alatriste arrived at 6:45 pm.

#### 2. Adopt Regular Meeting Agenda

Motion to adopt regular meeting agenda with noted changes to consent item I.3. hire of Elizabeth Hampson as Community Education, Lifelong Learning and International Education Program Administrator effective 5/2/2016 and to consent item I.6. changing Yolanda Tweedle's resignation date to June 9, 2016.

Motion by Stuart Tanenberg, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg Not Present at Vote: Wanden Treanor

#### 3. Report from Closed Session

There was no report from closed session.

#### 4. Public Comment (3 minutes per speaker)

Lisa Morse provided an update on the Drama department. A copy of her comments and handout are to the agenda.

Keli Gaffney spoke on behalf of CSEA. A copy of her comments are attached to the agenda.

Markey Lees also spoke on behalf of CSEA that they do not feel the issues raised at the February Board meeting have been dealt with in accordance with Board Policy and administrative regulations. She also commented that CSEA is interested in labor peace but without progress on the many outstanding issues, it does not seem possible. She asked the Board to direct staff to address these outstanding issues.

## F. Senate and Student Reports

#### 1. Academic Senate Report

There was no Academic Senate report.

#### 2. Classified Senate Report

Elle Dimopolous presented the Classified Senate report, attached to the agenda.

#### 3. Student Association Report

Student Trustee Alatriste reported on the recent activities of the student senate including the puppy adoption and the upcoming student elections.

## **G.** Chief Executive Officer Report

1. Citizen's Oversight Committee (COC) Report - Measure C

Laura McCarty introduced Jeff Gunderson from the Measure C Citizens' Oversight Committee who reported on how pleased they are with the results of the Measure C Bond. Mr. Gunderson noted that the auditors provided a good report, were open to and answered all questions related to the report. He encouraged the Board to continue that work towards an investment of funds through a new bond for the benefit of this public institution and those it serves.

#### 2. Institutional Transfer Plan and Outcomes Report

Dean Levy introduced Andrea Mann who provided a brief on the Institutional Transfer Plan and Outcomes Report. Ms. Mann reported that the plan is a requirement of Title 5 and addresses facilities, staff and services to students. The plan data is used to assist with revision of goals, creation of new goals and program review. She commented that this reported will be compiled every 3 years. The merging of the Transfer Center and the Job Placement office in fall 2015 has provided broader coverage and access for students in both areas and at both campuses and provided additional support staff. An advisory committee was created that includes faculty, administration and student representatives and assists with plan development, implementation, and operations of the transfer center as well as guidance for increasing transfer rates, particularly among underserved populations, and increasing student use of the Transfer and Career Center. Evaluation of data over the past two years resulted in 6 goals for transfer growth and 4 recommendations were identified to help achieve those goals. Trustees were impressed with the detail of the report, the data provided and the program itself and look forward to reviewing future reports. Dr. Coon noted that the Transfer Reception will be held on May 13 and encouraged attendance.

## **H.** Public Hearing

## 1. Public Hearing - Easement Agreement with Marin County Office of Education

Board President O'Brien opened the public hearing regarding the proposed easement with Marin County Office of Education at 7:05 pm and asked for public comment. Dr. Coon reported that the agreement had been reviewed with the District's legal counsel, Liebert, Cassidy and Whitmore. Being no further comment, the hearing was closed.

# I. Consent Calendar Items - Consideration and Action (ROLL CALL VOTE)

#### 1. Approve Consent Calendar Items - ROLL CALL VOTE

Lisa Morse read a letter in support of the reclassification of Kim Foulger to Administrative Assistant and also provided letters from James Dunn and Ron Krempetz. The letters are attached to the agenda.

Markey Lees, requested that three items from item I.4. be removed from the Classified Personnel Recommendations as they had not been properly vetted through CSEA. Those items are the temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences; the permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English; and the out-of-class assignment of Ruby Reyes to ESA III.

Resolution: The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis.

Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 2. Educational Management Personnel Recommendations

Resolution: The Superintendent President recommends that the Board of Trustees approve the Educational Management Personnel Recommendations.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 3. Classified Management Personnel Recommendations

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Classified Management Personnel Recommendation and update Classified Staffing Plan accordingly.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 4. Classified Personnel Recommendations

Lisa More Comments

Markey Lees Comments

Resolution: The Superintendent/President recommends that the Board of Trustess approve the Classified Personnel Recommendations and update the Classified Staffing Plan accordingly.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 5. Classified Position Recommendations

Resolution: The Superintendent/President recommends that the Board of Trustees approve the following actions: approve new job descriptions, revised CSEA Salary Schedule and update Classified Staffing Plan accordingly.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 6. Academic Personnel Recommendations

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Academic Personnel Recommendations.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 7. New Community Education Courses

Resolution: The Superintendent/President recommends that the Board of Trustees approve the proposed new Community Education Courses.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 8. Added and Revised Credit Courses, AA/AS/AA-T Degrees, Certificates of Achievement, and Skills Certificates

Resolution: The Superintendent/President recommends the Board of Trustees approved the added and revised credit courses, AA/AS/AA-T degrees, Certificates of Achievement, and Skills Certificates.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 9. Budget Transfers for Month of March 2016

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Budget Transfers.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 10. Warrant Approval for Month of March 2016

Resolution: The Superintendent/President recommends that the Board of Trustees approve the payments for goods and services.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 11. Measure C contracts

Resolution: The Superintendent/President recommends that the Board approve/ratify the Contracts, Changes and Amendments in the Consent Approval Measure C Contracts Matrix.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote as amended to pull the items from I.4. Classified Personnel Recommendations. Those items are temporary increase in assignment of Shawna Callahan, Administrative Assistant, Health Sciences, permanent increase in assignment of Elizabeth Sheofsky, Instructional Specialist, English and out-of-class assignment of Ruby Reyes to ESA III.

Motion by Diana Conti, second by Brady Bevis. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## **J.** Consideration and Possible Action

1. Reimbursement Resolution #2016 - 9 Regarding Intention to Issue Tax-Exempt General Obligation Bonds (ROLL CALL VOTE)

The Superintendent/President recommends the Board of Trustees approve Reimbursement Resolution #2016-9 Regarding Intention to Issue Tax-Exempt General Obligation Bonds.

Motion by Brady Bevis, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 2. Grant of Easement Agreement with Marin County Office of Education

The Superintendent/President recommends the Board of Trustees authorize staff to enter into the attached Grant of Easement Agreement with the Marin County Office of Education.

Motion by Stuart Tanenberg, second by Wanden Treanor.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## 3. MOU between Marin Promise and College of Marin for the COMPASS (College of Marin Providing Access & Supporting Success) Program

The Superintendent/President recommends that the Board of Trustees approve an MOU with Marin Promise.

Motion by Brady Bevis, second by Stuart Tanenberg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 4. CCCT Board Election 2016

Trustee Tanenberg explained the review process he and Trustee Kranenburg used to review the nominated candidates and proposed the following individuals:

Susan "Sue" M. Keith, Citrus CCD Loren Steck, Monterey CCD Kenneth A. Brown, El Camino CCD Sally W. Biggin, Redwoods CCD Louise Jaffe, Santa Monica CCD Jerry D. Hart, Imperial CCD Cy Gulassa, Peralta CCD Shaun Giese, Lassen CCD

There was a concern raised about the diversity of the selected individuals.

The Superintendent/President recommends the Board of Trustees vote for the recommended candidate in the 2016 Board election.

Motion by Stuart Tanenberg, second by Phil Kranenburg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor Nay: Eva Long

#### 5. Out of Country Travel

The Superintendent/President recommends that the Board of Trustees approve an out-of-country travel request previously approved by the Professional Affairs Committee for Luna Finlayson to attend the "American Counseling Association (ACA) 2016 Conference" in Montreal, Canada.

Motion by Wanden Treanor, second by Stuart Tanenberg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## 6. Measure C - Performing Arts lighting (306A) Authorization to transfer funds and award of a construction contract

The Superintendent/President recommends that the Board authorize \$85,020 be transferred from program Costs (8xx) to Performing Arts Lighting (306A).

The Superintendent/President recommends that the authorized construction award amount be raised to \$585,020 for the Performing Arts Lighting project 306A.

Motion by Wanden Treanor, second by Brady Bevis. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

### K. Board Policies First Read

1. BP 6100 Delegation of Authority, Business and Fiscal Affairs

- 2. BP 7110 Delegation of Authority, Human Resources
- 3. BP 7130 Compensation
- 4. BP 7330 Communicable Disease
- 5. BP 7335 Health Examinations
- 6. BP 7700 Whistleblower Protection

### L. Board Policy Review - Approval

#### 1. BP 6150 Designation of Authorized Signatures

The Superintendent/President recommends the Board of Trustees approved the reviewed Board Policy 6150 Designation of Authorized Signatures.

Motion by Eva Long, second by Stuart Tanenberg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

#### 2. BP 6320 Investments

The Superintendent/President recommends the Board of Trustees approve the reviewed Board Policy 6230 Investments.

Motion by Brady Bevis, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

## 3. BP 6850 Bicycles, Skateboards, Roller Skates, Roller Blades, Scooters and Other Similar Devices on Campus

The Superintendent/President recommends the Board of Trustees approved the reviewed Board Policy 6850 Bicycles, Skateboards, Roller Skates, Roller Blades, Scooters and Other Similar Devices on Campus.

Motion by Stuart Tanenberg, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

# M. Board Policies Second Read & Approval

# 1. BP 4030 Academic Freedom

The Superintendent/President recommends that the Board of Trustees approve the revisions to Board Policy 4030 Academic Freedom.

Motion by Diana Conti, second by Eva Long. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

# **N. Administrative Procedures - Information**

1. AP 6100 Delegation of Authority, Business and Fiscal Affairs

- 2. AP 6150 Designation of Signatures
- 3. AP 6320 Investments
- 4. AP 6322 Employee Indemnity Bonds
- 5. AP 6800 Industrial Safety

6. AP 6850 Bicycles, Skateboards, Roller Skates, Roller Blades, Scooters and Other Similar Devices on Campus.

7. AP 7110 Delegation of Authority, Human Resources

8. AP 7211 Faculty Service Areas, Minimum Qualifications, and Equivalencies

- 9. AP 7270 Student Employees
- 10. AP 7700 Whistleblower Protection

# **O.** Consideration/Approval of Meeting Minutes

# 1. March 8, 2016 Board Meeting Minutes

The Superintenent/President recommends the Board of Trustees approved the minutes from the March 8, 2016 Board Meeting.

Motion by Stuart Tanenberg, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

# P. Board Reports/Requests

# 1. Committee Chair Reports

# 2. Governance Calendar Review

A revised calendar was passed out at the meeting and is posted to the agenda. There was discussion about revising the May Board meeting schedule to allow trustees to attend a portion of the nurses pinning ceremony which occurs the same evening.

# 3. Individual Reports/Requests

Trustee Tanenberg commented that he attended both Mini Medical Schools which were well attended and received very positive feedback.

Trustee Treanor encouraged trustees to read the latest CCLC Board Focus issue which includes an article she wrote on the Board-CEO relationship. She also commented on the successful Marin County School Board Association annual dinner which was held at the Kentfield Campus on April 6.

Trustees Long gave a presentation on the Mini Medical School and spoke about the success of this 2nd year event. She acknowledged the work of staff to help make this such a successful event and thanked the students who participated from nursing, medical assisting and dental assisting. A copy of the presentation is attached to the agenda.

# Q. Future Agenda Items

3. 2016 Scorecard Report (2009/10 Cohort)

# **R. Board Meeting Evaluation**

# 1. Meeting Evaluation

Meeting went well. Trustee Tanenberg thanked Jon Gudmundsson for his help in getting the attachments to load from BoardDocs, which has been a problem in the past. Trustee Treanor noted that trustees need to speak into the microphone when an individual is participating by phone. Trustee Kranenburg noted that the lighting around the screen made it difficult to read.

# S. Information Items

# 1. Correspondence

Trustees received copies of a thank you letter for the MCSBA dinner.

- 2. Contracts and Agreement for Services for Month of March 2016
- 3. COM Assessment Plan Addendum, Spring 2016
- 4. Measure C Milestones
- 5. Measure C Director's Report
- 6. Quarterly Budget Update

# **T. Upcoming Board Meetings**

1. Board Meeting Schedule 2016

# **U.** Calendar of Special Events

# V. Adjourn Meeting

# 1. Motion to Adjourn Meeting

Meeting was adjourned at 7:51 p.m.

Motion to adjourn the meeting.

Motion by Wanden Treanor, second by Eva Long. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

### Regular Board Meeting - REVISED (Tuesday, May 17, 2016)

Generated by Kathy Joyner on Thursday, June 9, 2016

### **Members present**

Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

### Meeting called to order at 4:11 PM

A. Open Meeting, 4:00 p.m., AC 229

### Procedural: 1. Call to Order, Roll Call

The meeting was called to order at 4:11 p.m. in the Academic Center, Room 229 on the College of Marin Kentfield Campus. Trustees O'Brien, Long, Conti, Bevis, Tanenberg, Kranenburg and Treanor were present.

### Action: 2. Adopt Agendas for Study Session and Closed Session

Adopt study session and closed session meeting agendas as presented.

Motion by Stuart Tanenberg, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

### Procedural: 3. Public Comment (3 minutes per speaker)

There was no public comment.

### B. Study Session, AC 229

### Discussion, Information: 1. Reserve Policy

Trustees were provided with a revision to Board Policy 6200 Budget Development which sets a reserve limit of no less than 8%. This policy will be presented to the Board tonight for a first reading. Vice President Nelson provided proposed language for an administrative procedure that defines steps the college will take to reach the 8% reserve level and proposes annual escalators to increase the reserve to 12% by 2020/21. The higher level reserve would increase the College's credit rating allowing greater savings on bonds. The procedure includes Board of Trustee review of the reserve level each year. There was discussion about creating an additional procedure to define where funds are being spent, how this may affect bargaining efforts, clarification that there is one reserve, including clarifying language to assure transparency related to fund transfers, researching other savings options, communicating the need for a higher reserve level due to Basic Aid status, and defining what the reserve is for and why it is needed. Vice President Nelson will revise the language based on today's discussion and bring the procedure back to the June Board retreat. A copy of the information is attached to the meeting agenda.

Procedural: 2. Adjourn to Closed Session The meeting adjourned to closed session at 4:52. p.m.

### **C.** Closed Session

Discussion: 1. Conference with Labor Negotiator(s) (Govt. Code Section 54957.6), Agency Representative: Heather Coffman, Employee Organizations: California School Employees Association, CSEA

Discussion: 2. Conference with Legal Counsel-Existing Litigation (Paragraph (1) of subdivision (d) of Section 54956.9) Puni Elston vs MCCD

Discussion: 3. Conference with Legal Counsel – Existing Litigation (54956.9 Paragraph (1) subdivision (d)) – Marin Community College District vs. Marcy Wong & Donn Logan Architects, et.al. – Case Number 1401135

Discussion: 4. Conference with Legal Counsel Anticipated Litigation - Significant Exposure to litigation pursuant to Section 54956.9(b): two cases

### D. Nursing Pinning Ceremony, 6:00 p.m., James Dunn Theater

Information: 1. Nursing Pinning Ceremony Trustees attended a portion of the Nursing Pinning Ceremony.

### E. Regular Meeting - 6:30 p.m., AC 255 Procedural: 1. Call to Order, Roll Call

The meeting was called to order at 6:32 p.m. Trustees Treanor, Conti, Tanenberg, Kranenburg, Long and Trustee O'Brien were present. Trustee Bevis left the meeting after closed session.

# Action: 2. Adopt Regular Meeting Agenda

Motion to adopt regular meeting agenda as revised to move Item H.2 MCCD District Non-Economic Reopeners for the Collective Bargaining Agreement of SEIU Local 1021 to J. 20. Item I.4. Classified Personnel Recommendations is revised to add names and hire dates of new employees (handout added to agenda). There is a revised position description to include salary range under Item I.5. Trustee Long requested that Consent calendar items I.2, 3 and 4 be moved to action to allow for comments.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor. Trustee Bevis was not present.

# **Procedural: 3. Report from Closed Session**

There was no action taken in closed session.

### Information, Procedural: 4. Public Comment (3 minutes per speaker)

Markee Lees, CSEA Labor Relations representative, commented that there are still unresolved issues, including the 2014/15 bargaining contract, no progress with mediation, a transfer grievance and concern with an hourly hire in the Human Resources department. Has heard that two long-time employees will be resigning or retiring because they can't tolerate the climate in their departments and feel they are being harassed and treated poorly. They do not want to file unfair labor practices, but will if necessary to resolve these issues.

Kelli Gaffney, CSEA Chapter President, commented on the lack of progress in mediation and

negotiations. She noted there has been some progress related to bullying issues, but was concerned that things are not moving forward.

Jon Gudmundsson spoke about the CAL OSHA report which resulted in fines to COM for violations related to asbestos in the SAS area. He noted concerns that an employee was fired after communicating those concerns to CAL OSHA. He spoke of the importance of reporting to CAL OSHA and asked Dr. Coon to state in public what misinformation he was given.

Lisa Morse - reported on latest drama production of King Lear. (Attached to agenda)

### F. Senate and Student Reports

Report: 1. Academic Senate Report Sara McKinnon provided the Academic Senate report (attached to the agenda)

Report: 2. Classified Senate Report There was no classified senate report.

### Report: 3. Student Association Report

Student Trustee Alatriste reported that they held Carnival Day at IVC and provided Scantrons to students for finals. They had their last meeting on Monday and all positions have been filled including the new student trustee.

### **G.** Chief Executive Officer Report

### Discussion, Information: 1. Accreditation

Christina Leimer and Sarah Frye provided an update on the status of the Accreditation process and noted they have read the first drafts of the standards and are in the process of providing feedback to the standard committee members. Second drafts of the standards are due May 27. Work will continue over the summer to combine the documents into one voice and to create a first draft of the quality focus essay, which will include Distance Education and the work coming out of FLIT. These documents will be reviewed and finalized during the fall semester, at which time the campus community and the broader community will have the opportunity to provide feedback. The plan is to submit the report to ACCJC before the winter break if possible. The visit is scheduled for March 6 - 9, 2017. Dr. Coon will bring Standard IV to the Board before the Board retreat so they will have the opportunity to review it prior to the final phase.

# Discussion, Information: 2. Equal Employment Opportunity (EEO) Plan

Kristina Combs provided an update on EEO activities since her last report, including the development of EEO plans, metrics to evaluate plans, and services and support now available through the State Chancellor's office. Upon approval of the Board of Trustees, the College can begin to implement the EEO advisory committee and establish a broader committee representatives of all disciplines and constituent groups on the campus, including union members. The EEO plan will help to address and alleviate some of the current employee relations issues and will allow the College to close out activities we have been engaged in to meet State EEO and federal requirements and guidelines. Ms. Combs will provide a checklist of what has been accomplished at a future Board meeting. She also noted that the State chancellor's office website nowhas a resource page that provides changes in regulations and training information and that the chancellor's office will provide resources for training. Ms. Combs also reported that she was nominated to serve on the Bay 10 review committee for plans that have been submitted to the state chancellor's office this year and she will be trained along with another colleague to begin the review of the next set of plans.

Trustees commented on the diversity of our student population and the need to match faculty to that population, loss of middle class who are moving to more affordable areas and the need to review that trend, the demographic of the county, hiring more diverse staff, the cost of living in Marin county as a challenge to recruiting diverse staff. Ms. Combs responded that the College of Marin is not unique in this challenge and the chancellor's office has set aside \$5 million to be allocated community colleges to help with outreach to help attract candidates when we feel our applicant pools are not matching the students we serve.

Ms. Combs also commented the work done by Vice President Eldridge around student equity, which included internal discussions to identify how to reach out to students through Basic Skills programs or by providing information and education to faculty and staff as our demographics change. Much of this work will be charged to the EEO Advisory Committee. Trustees commented that funding for training is a great opportunity and that the Board would also benefit from diversity training.

### Discussion, Information: 3. Distance Education Update

Cari Torres-Benevides, Kathleen Smyth and Stacey Lince gave a presentation on Distance Education. The program has been evolving with the standards as guided by ACCJC and state requirements. The emphasis this past year has been on the quality of the program and ensuring that faculty are trained appropriately to make sure that students are using Moodle effectively and receiving the same level of support services and staff resources afforded to other students. There are currently 23 faculty teaching distance education courses and more than 80 courses offered. The presentation provided information on Distance Education student demographics, enrollment data, and retention and success rates. It was noted that retention is good, but improvement is needed on success rates. A student survey indicated students were satisfied or very satisfied with DE courses at the College of Marin. There are challenges associated with success in on-line courses. Students must be able to manage their time, put in the required effort and time commitment, and have the necessary technology and technology skill set in order to succeed. Faculty must also be willing to put in additional hours and be trained to understand the requirements of on-line class, including accessibility for all students and required engagement with students.

The CCC Online Education Initiative (OEI) has created materials for faculty and schools to review best practice and College of Marin is using that rubric to create a distance education strategic plan with the goal of providing continued faculty training, bringing all courses to the "accomplished" level, implementing readiness modules for students and tutoring. The program will be grown in a thoughtful way to assure they are quality courses and meet the standard.

Trustees agreed there has been great progress and direction and that we are providing an expected resource for our students. There was discussion about the potential relief related to facilities scheduling, mode of delivery options, potential to merge with other college courses, preparatory training and workshops, success rate expectations, potential growth. There was a request for more information about faculty perceptions of difference in time/effort commitment and demographic information.

Staff responded that this isn't just about tools, but about getting students to engage and interact with each other, just like they would in a classroom. Important to note that all DE courses must be accessible, with live captions, transcript available, audio. All has to be closed captioned, that they expect about a 75% success rate, not much growth due to lack of faculty interest and that the courses require a different skill set and time commitment, and that 137 student respondents to survey. There was a request for a copy of the presentation and the rubric. It was clarified that the rubric is related to standards and that course content is under the purview of the curriculum committee, peer review process and the on-going faculty evaluation process.

### H. Public Hearing MCCD Reopeners with SEIU Local 1021

Public Hearing: 1. Public Hearing on MCCD Non-Economic Re-Openers with SEIU, Local 1021 Board President O'Brien opened the public hearing and asked for comments.

Jon Gudmundsson noted that the item references non-economic items which indicates there is no offering related to money or health benefits and that the language was not clear on what would be proposed. Doesn't think it is reopeners, thinks it is a successor agreement.

Board President O'Brien closed the public hearing.

### I. Consent Calendar Items - Consideration and Action (ROLL CALL VOTE) Action (Consent): 1. Approve Consent Calendar Items - ROLL CALL VOTE

Resolution: The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items by Roll Call Vote.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items with items 2, 3 & 4 moved to J as requested. Consideration and Possible action by Roll Call Vote.

Motion by Stuart Tanenberg, second by Eva Long. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

## Action (Consent): 2. Educational Management Position Recommendation This item was moved from Consent to Section J (consideration and possible action)

Trustee Long thanked Dr. Coon and VP Eldridge for having the foresight to create a position to manage and account for these funds.

Motion to approve Educational Management Position Recommendation by Wanden Treanor, seconded by Stuart Tanenberg. Ayes: Trustees Conti, O'Brien, Tanenberg, Kranenburg, Treanor, Long. Trustee Bevis not present.

Final Resolution: Motion carries.

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Educational Management Recommendations.

# Action (Consent): 3. Classified Management Personnel Recommendation

This item was moved from Consent to J. Consideration and Possible Action.

Trustee Long commented on the change to minimum wage for hourly employees and how that might affect the college in the future.

Motion to approve the Classified Management Personnel recommendation by Stuart Tanenberg, seconded by Wanden Treanor. Ayes: Conti, Long, O'Brien, Tanenberg, Kranenburg, Treanor. Trustee Bevis not present.

Final Resolution: Motion carried.

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Classified Management Personnel Recommendations.

### Action (Consent): 4. Classified Personnel Recommendation - Revised

This item was moved from Consent to J. Consideration and Possible Action.

Kelli Gaffney asked if I.5. passed and it was confirmed that it did. She commented that the process has not been completed yet. It goes to the general membership tomorrow. As of right now members have not voted on the program coordinator or veteran's specialist positions. Held the first administrative assistant series job description review this week, and there was some turmoil over the program coordinator position budget language. Kelli will let Connie Lehua know tomorrow if it passes. Kelli asked why an hourly was being hired in the HR department rather than going out to hire right away.

VP Eldridge thanked Keli for her work on the program coordinator and veteran's specialist positions and clarified that we will not go out for hiring until CSEA approves the position.

Markey Lees deferred after Kelli spoke.

Motion to approve I.4. Classified Personnel Recommendations by Wanden Treanor and seconded by Diana Conti. Ayes: Conti, Long, O'Brien, Kranenburg, Tanenberg, Treanor. Trustee Bevis was not present.

Final Resolution: Motion carried.

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Classified Personnel recommendations as revised.

# Action (Consent): 5. Classified Position Recommendations - Revised

Resolution: The Superintendent/President recommends that the Board of Trustees approve the following new job descriptions.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items with items 2, 3 & 4 moved to J. Consideration and Possible action by Roll Call Vote.

Motion by Stuart Tanenberg, second by Eva Long. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

## Action (Consent): 6. Short-Term Hourly Positions

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Short-Term Hourly Positions.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items with items 2, 3 & 4 moved to J. Consideration and Possible action by Roll Call Vote.

Motion by Stuart Tanenberg, second by Eva Long.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### Action (Consent): 7. Acceptance of Non-Cash Gifts

Resolution: The Superintendent/President recommends the Board of Trustees accept the noted noncash gifts on behalf of students in the Automotive Technology program and ESCOM.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items with items 2, 3 & 4 moved to J. Consideration and Possible action by Roll Call Vote.

Motion by Stuart Tanenberg, second by Eva Long.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### Action (Consent): 8. Budget Transfers for Month of April 2016

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Budget Transfers.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items with items 2, 3 & 4 moved to J. Consideration and Possible action by Roll Call Vote.

Motion by Stuart Tanenberg, second by Eva Long.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### Action (Consent): 9. Warrant Approval for Month of April 2016

Resolution: The Superintendent/President recommends that the Board of Trustees approve the payments for goods and services.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items with items 2, 3 & 4 moved to J. Consideration and Possible action by Roll Call Vote.

Motion by Stuart Tanenberg, second by Eva Long. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

## Action (Consent): 10. Declaration of Surplus Property - Miscellaneous Equipment

Resolution: The Superintendent/President recommends that the Board of Trustees declare the items described below surplus and that no single item or item lot is valued at \$5,000 or more and further authorize the District to dispose of the equipment, pursuant to Education Code Section 81452(c), as the District feels is appropriate.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items with items 2, 3 & 4 moved to J. Consideration and Possible action by Roll Call Vote.

Motion by Stuart Tanenberg, second by Eva Long.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### Action (Consent): 11. Measure C Contracts

Resolution: The Superintendent/President recommends that the Board approve/ratify the Contracts, Changes and Amendments in the Consent Approval Measure C Contracts Matrix.

The Superintendent/President recommends that the Board of Trustees approve the listed Consent Calendar items with items 2, 3 & 4 moved to J. Consideration and Possible action by Roll Call Vote.

Motion by Stuart Tanenberg, second by Eva Long.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### J. Consideration and Possible Action

# Action, Recognition: 1. Commendation Resolution #2016-10 Honoring Student Trustee Oldhina Alatriste (ROLL CALL VOTE)

Trustee Long read the resolution honoring student trustee Oldhina Alatriste. Oldhina expressed her thanks and mentioned that the experience taught her a lot.

The Superintendent/President recommends that the Board of Trustees approve the Commendation Resolution #2016 - 10 in recognition of the services rendered by Student Trustee Oldhina Alatriste during the 2015/16 Academic Year.

Motion by Wanden Treanor, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

# Action: 2. Resolution 2016-11 Classified School Employees Week (ROLL CALL VOTE)

Trustee Long read the resolution in honor of classified school employees' week.

The Superintendent/President recommends the Board of Trustees adopt Resolution Number 2016-11 in support of Classified School Employees Week.

Motion by Wanden Treanor, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

## Action: 3. Resolution 2016-12 Asian/Pacific Islander Month (ROLL CALL VOTE)

Trustee Long read the read the resolution.

The Superintendent/President recommends the Board of Trustees adopt Resolution Number 2016-12 in support of Asian and Pacific Islander American Heritage Month.

Motion by Diana Conti, second by Stuart Tanenberg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### Action: 4. Out of Country Travel for Sandi Weldon

The Superintendent/President recommends that the Board of Trustees approve an out-of-country travel request previously approved by the Professional Affairs Committee for Sandi Weldon to attend "The Mayflower Chorus Cultural Exchange Trip" in Havana, Cuba, 5/17/16 - 5/24/16.

Motion by Wanden Treanor, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### Action: 5. Clinical Facilities Agreement with Garry Gast DDS

The Superintendent/President recommends the Board of Trustees ratify the Clinical Facilities Agreement with Garry Gast DDS.

Motion by Diana Conti, second by Stuart Tanenberg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

President O'Brien Motion to combine items J. 5 - J. 13.

Motion by Diana Conti, second by Eva Long. Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### Motion to approve items J.5 - J.13.

Motion by Diana Conti, second by Wanden Treanor.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

Action: 6. Clinical Facilities Agreement with Kathleen Bales DDS

- Action: 7. Clinical Facilities Agreement with Leahn J Huffman DDS
- Action: 8. Clinical Facilities Agreement with Helaine Kan DDS and Greg Miller DDS
- Action: 9. Clinical Facilities Agreement with Brand Ahn DDS, Christina Gasper DDS and Jay Salzman DDS
- Action: 10. Clinical Facilities Agreement with Bob Nadjibi DDS
- Action: 11. Clinical Facilities Agreement with Michael Seda DDS
- Action: 12. Clinical Facilities Agreement with Don Wilson DDS
- Action: 13. Clinical Facilities Agreement with Sarah Wilsey DDS

# Action: 14. Contract for Dispatching Services with City of Fairfax Police Department

The Superintendent/President recommends the Board of Trustees approve the contract for services for dispatch services for the District Police Department

Motion by Wanden Treanor, second by Eva Long.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

# Action: 15. Student/Non-Student Hourly Pay Schedule

The Superintendent/President recommends the Board of Trustees approved the Student/Non-Student Hourly Pay Schedule

Motion by Wanden Treanor, second by Stuart Tanenberg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

# Action: 16. Equal Employment Opportunity (EEO) Plan

The Superintendent/President recommends that the Board of Trustees approve the Equal Employment Opportunity Plan.

Motion by Diana Conti, second by Wanden Treanor.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

# Action: 17. Measure C Revised Bond Spending Plan

The Superintendent/President recommends that the Board of Trustees authorize the District to proceed with the fund transfers of \$264,000.

Motion by Stuart Tanenberg, second by Wanden Treanor.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor

Not Present at Vote: Brady Bevis

# Action: 18. Measure C KTD Parking Lot Resealing & Striping (305C) Budget Increase and Construction Contract Award

The Superintendent/President recommends that the Board of Trustees authorize an increase in the construction award amount \$149,961 for the KTD Parking lot Resealing & Striping project and the contract be awarded to American Asphalt. This action assumes approval of the bond spending plan augmentation of \$21,000 presented this month.

Motion by Eva Long, second by Wanden Treanor.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

# Action: 19. Measure C Fusselman Hall Boiler & Controls (304A) Authorization and Award of Construction Contract - Revised

The Superintendent/President recommends that the authorized construction award amount be raised to \$562,180 for the Fusselman Hall boiler & controls project and the project be awarded to Peterson mechanical. Approval of the bond spending plan is required.

Motion by Phil Kranenburg, second by Wanden Treanor.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

# Action: 20. MCCD District Non-Economic Re-Openers for the Collective Bargaining Agreement of SEIU Local 1021

The Superintendent/President recommends that the Board of Trustees approve these non-economic re-openers for the new contract period for SEIU Local 1021.

Motion by Stuart Tanenberg, second by Diana Conti.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### K. Board Policies First Read

Discussion, Information: 1. BP 6200 Budget Preparation This policy will be discussed by the Board at the June retreat.

### L. Board Policy Review - Approval

Action: 1. BP 1100 Marin Community College District The Superintendent/President recommends the Board of Trustees acknowledge review of Board Policy 1100 Marin Community College District.

Motion by Wanden Treanor, second by Stuart Tanenberg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor

Not Present at Vote: Brady Bevis

### M. Board Policies Second Read & Approval

Action: 1. BP 6100 Delegation of Authority, Business and Fiscal Affairs Motion to combine items M. 1 through M.6.

Motion by Diana Conti, second by Wanden Treanor. Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### Motion to approve combined items M.1 through M.6.

Motion by Eva Long, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

Action: 2. BP 7110 Delegation of Authority, Human Resources Approved under Item M.1.

Action: 3. BP 7130 Compensation Approved under Item M.1.

Action: 4. BP 7330 Communicable Disease Approved under Item M.1.

Action: 5. BP 7335 Health Examinations Approved under Item M.1.

Action: 6. BP 7700 Whistleblower Protection Approved under Item M.1.

### **N. Administrative Procedures - Information**

Information: 1. AP 4100 Graduation Requirements for Degrees and Certificates

Information: 2. AP 5050 Student Success and Support Program

Information: 3. AP 7150 Evaluation

### **O.** Consideration/Approval of Meeting Minutes

Action, Minutes: 1. April 19, 2016 Board Meeting Minutes The Superintendent/President recommends the Board of Trustees approved the minutes from the April 19, 2016 Board Meeting.

Motion by Diana Conti, second by Eva Long. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

### P. Board Reports/Requests

Information: 1. Committee Chair Reports Trustees O'Brien and Tanenberg will meet as CEO evaluation committee.

Trustees Kranenburg, Conti and Long will meet as Board Self Evaluation committee.

Both meetings will be posted and reports given at the next Board meeting.

Discussion, Information: 2. Governance Calendar Review Adjustments will be made to the proposed list.

Discussion, Information: 3. Individual Reports/Requests

Trustee Kranenburg reported that he attended the IVC 90<sup>th</sup> Anniversary celebration which was very well attended. He was pleased with the enthusiasm and positivity of people in attendance, noted the garden was beautiful and the members of the community were talking about the history of IVC. He commended staff and the Friends of IVC for organizing the event.

Trustee Tanenberg commented on the outstanding at the KTD open house. He also attended the San Rafael Chamber educator of the month where and Dr. Coon was honored, noting that Mary Jane Burke spoke highly of the work done by Dr. Coon to partner with K-14.

Trustee Long attended the transfer recognition reception and noted the diverse population of transfer students moving on to high-caliber universities. She also attended the IVC open house and heard positive comments from all those in attendance. She commented on the article written by Wanden Treanor about the Board / CEO relationship which was very well done. ACCT has an opening for the diversity committee and encouraged trustees to consider it.

Trustee Conti had the pleasure of attending both open houses and was very impressed by both events. She was proud to see so many families and students at each campus and such a diverse group of people. She has been meeting regularly with the Friends of IVC as has Trustee Bevis and the group has been working once a week for 9 months. They put in a great deal of attention into the IVC open house and are a well-motivated group and very excited about the future of IVC.

Trustees Treanor was proud to COM represented at the 10,000 Degrees Gala. She also attended the Holly Near concert put on by the rainbow women at Oakmont where a COM student graduate was the speaker. 10,000 Degrees was the beneficiary of the proceeds from the raffle at the concert and it was wonderful to see those two things merged. Also attended the KTD open house and commended the dedication to Al Molina and Gordon Chan which was very well attended.

Trustee O'Brien thanked all for their efforts at the two open houses. She also thanked Wanden and Faye who hosted a table at 10,000 Degrees and commented on how amazing it was to see the students so committed to their success.

Trustee Conti commended staff for the articles and press releases that have been going out.

Trustee O'Brien commented that the President of the CCLC sent out a summary on May 13 about the May revise which was very informative.

Trustee Tanenberg noted that as a representative of MCSBA he was a panelist that spoke to passing parcel and bonds. It was well attended by trustees of districts who are considering parcel taxes and facilities bonds. It was videoed and is on the MSCBA website.

### **Q. Future Agenda Items**

Discussion, Information: 1. Tentative Budget 2016-17 Discussion, Information: 2. 2016 Scorecard Report (2009/10 Cohort)

### **R. Board Meeting Evaluation**

Discussion: 1. Meeting Evaluation

Student Trustee Alatriste said the meeting ran well and that she has enjoyed attending the Board meetings and learned a lot. Trustees thanked Student Trustee Alatriste for her service this past year, for keeping them informed of student activities and wished her well. Comments included balancing discussion with time available, appreciation of the information in reports and time to respond and ask questions, consider starting earlier than 4, appreciation to staff for work that goes into the presentations, productive meeting, hopeful that staff issues will be resolved, enjoyed nurses pinning ceremony, concern with back towards audience, good meeting and well run.

### S. Information Items

Information: 1. Correspondence

Information: 2. Financial Status Report and CCFS-311 Q for 2015/16 - Third Quarter

Information: 3. Contracts and Agreements for Services for the Month of April 2016

Information: 4. Measure C Milestones

Information: 5. Measure C Director's Report

### T. Upcoming Board Meetings

Information: 1. Board Meeting Schedule 2016

### U. Calendar of Special Events

### V. Adjourn Meeting

Action: 1. Motion to Adjourn Meeting Motion to adjourn the meeting.

Motion by Diana Conti, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

Meeting adjourned at 8:36 pm.

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# Minutes Regular Board Meeting (Tuesday, June 21, 2016)

Generated by Kathy Joyner

# **Members present**

Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

# Meeting called to order at 2:09 PM

# A. Open Meeting, 2 p.m., Building 10, IVC

Procedural: 1. Call to Order, Roll Call

Meeting was called to order at 2:09 pm in Building 10 at the Indian Valley Campus. Trustees O'Brien, Tanenberg, Conti and Bevis were present. Trustee Treanor arrived at 2:15, Trustee Kranenburg arrived at 2:30 and Trustee Long arrived at 2:40.

Action: 2. Adopt Agendas for Closed Session and Study Session Adopt study session and closed session meeting agendas as presented.

Motion by Stuart Tanenberg, second by Diana Conti. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Brady Bevis, Diana Conti, Stuart Tanenberg Not Present at Vote: Eva Long, Phil Kranenburg, Wanden Treanor

Procedural: 3. Public Comment (3 minutes per speaker) There was no public comment.

Procedural: 4. Adjourn to Closed Session Adjourned to closed session at 2:10 p.m.

# B. Closed Session, Building 10, IVC

Discussion: 1. Public Employee Performance Evaluation, Government Code Section 54957 – Title: Superintendent/President

Discussion: 2. Conference with Labor Negotiator(s) (Govt. Code Section 54957.6), Agency Representative: Heather Coffman, Employee Organizations: California School Employees Association, CSEA

Discussion: 3. Conference with Legal Counsel – Existing Litigation (54956.9 Paragraph (1) subdivision (d)) – Marin Community College District vs. Marcy Wong & Donn Logan Architects, et.al. – Case Number 1401135

# C. Study Session, 4 p.m., Building 10, IVC

Information: 1. Measure B Recap and Next Steps

The study session was called to order at 4:30 pm. All trustees were present.

Dr. Coon thanked the members of the Measure B campaign committee, staff, Board members, consultants and the Friends of IVC for their work and contributions to the bond campaign, and the voters who supported the bond. He stated that the Board will have two special meetings in August with a facilitator to debrief Measure C and discuss what went well and what could have gone better. Vice President Nelson provided a draft of next steps for Measure B which is attached to the agenda.

Trustee comments included the need for discussion up front about donor opportunities, the need to research legal limitations for hiring staff with bond dollars, the need for a community advisory group and significant community input and involvement, the use of a master architect to monitor design/materials throughout the process, use of local contractors, project labor agreements, orderly planning, the need for a Director of Modernization, and keeping positives in mind as we move forward.

# Information: 2. IVC Pool White Paper

Michael Frank presented some of the highlights of the white paper on the IVC Pool which was developed with the assistance of staff and members of the pool community. The paper reviewed the pool history, condition, utilization, cost issues and use concerns. Mr. Frank noted that this is the only Olympic size pool in the county and that it is close to the end of its useful life. The passage of Measure B provides an opportunity to look at options for this facility. Proposed recommendations include replacing the pool, proper staffing, partnership opportunities, a preventative maintenance plan, and reviewing the rental and fee schedule. It was noted that replacing the pool would provide benefit to the community and the College. It is recommended that discussion of fees be postponed until there is a decision on what to do with the facility. It was also recommended that a vision statement for the aquatics program be developed to identify where the facility fits with the mission and priorities of the College. Trustees were pleased with the report and generally supported the recommendations and direction provided. Comments included the need to maintain the existing pool while a new one is built, keeping the community informed of what is happening with the pool and related timelines, partnerships and shared use opportunities, donor opportunities, concern about subsidizing outside use at such a large delta, receiving enough income to run the pool, the need for incremental fee increases that will meet new pool expenses, health/fitness priorities in the Novato Plan, a pool vision and priorities for use, maximization of use during open time, a request for more data on types of college and outside use, increased community use and awareness, keeping the old pool in use while new pool built, the benefits to the city from large outside meets, tying the Rotary facility to the pool, enriching college programs to make them unique, and public support of the College via the passage of Measure B and property taxes.

Mr. Frank clarified that the report does not recommend fee increases, but that users are open to fee increases. He noted that a new Athletic Director will be on board soon who may be able to help work through this. Public Comment:

Margaret Pozzo commented that groups are paying for use and have offered to

pay more fees, but have also lost swimmers due to frequent pool closures. She commented that they want to provide their time and expertise to help develop a plan that works for all users of the pool. She noted that a new pool would be more efficient, that meters would monitor usage-related costs and that she hoped the old pool could be kept open until a new pool is built.

Gloria Kopshever suggested developing the Kinesiology program using the pool to broaden that program.

Sandi Bowman - Friends of IVC – commented on how impressed she is with the level of commitment to make these campuses thrive and that Friends of IVC are there to support COM and help wherever they are needed.

Information: 3. Rotary Community Center

Michael Frank reported that the College and the Rotary Club of Novato have been meeting and have determined that building 19 is a better option for the Community Center than building 17. Vice President Nelson provided details on the recommended change noting that that building 19 has a larger footprint, is closer to the parking lot and more accessible. Additional parking for the facility will be added on the campus side of the creek where buildings 18 and 20 currently sit. This will relieve the impact of community center parking on the rest of the campus and will provide additional parking for the campus when not in use. Vice President Nelson provided a conceptual plan (attached to the agenda) that showed lecture and banquet seating and a deck that would overlook the creek. The second level of building 19 will be removed allowing for a higher ceiling and will negate the need for an elevator in the space. This change will also allow the College to complete scheduled maintenance at building 17 at a later date. Mr. Frank noted that the objective was to build a larger facility in Novato that will draw users from all over the County. It is anticipated that an agreement will be ready for review by the end of the week.

Trustees commented that this is a great opportunity with great potential, especially given the beautiful setting at this campus. In response to a trustee question, Vice President Nelson noted that the community center does not need to go through CEQA, but does require DSA approval for fire alarm, ADA, etc. There is no Environmental Impact Report required for the community center.

# Information: 4. IVC Marquee Sign

Vice President Nelson provided two options for a proposed marquee sign at IVC to replace the old sign that has been removed. The sign would be similar to the sign recently placed at Kentfield for the Performing Arts. Trustees came to consensus on Option 1 for placement and agreed that the sign needed to be larger.

# D. Regular Meeting - 6:30 p.m., Building 10, IVC

Procedural: 1. Call to Order, Roll Call

The meeting was called to order at 6:29 pm. Trustees O'Brien, Conti, Long, Bevis, Kranenburg, Tanenberg and Treanor were present.

# Action: 2. Adopt Regular Meeting Agenda

Trustee Treanor noted that retired faculty member Paul Christensen had passed and asked that the meeting be adjourned in his memory.

Motion to adopt regular meeting agenda.

Motion by Eva Long, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

<u>Procedural: 3. Report from Closed Session</u> There was no action taken in closed session.

# Procedural: 4. Public Comment (3 minutes per speaker)

Lori Ordin spoke in support of the renewal of Prop 30 and provided a copy of suggested language for a supporting resolution she hoped the board would support.

Keli Gaffney reported that the CSEA negotiation team met with Jonathan Eldridge and Greg Nelson on May 31 and signed off on a tentative agreement for 2014 through 2017. She also noted that they are about to finalize the administrative assistant reorganization, and working on the IT and Community Education reorganizations. She noted that they are still working on the problems that have been discussed with the Board in the past, and hoping to resolve them shortly.

Bill Scott acknowledged Les Prodo, Assistant of North Bay Trades introduction program, and thanked the College and staff who have been generous with their time to help the program, which is working very well. The boot camp had 20 individuals enrolled and all made it through the program. He noted he was confident that there will be 75 - 80 % placement of these individuals in the trades.

# **E.** Senate and Student Reports

Report: 1. Academic Senate Report

Sara McKinnon congratulated the Board on its success with Measure B.

# Report: 2. Classified Senate Report

Kim Foulger provided the Classified Senate report which is attached to the agenda.

# Report: 3. Student Association Report

There was no report. The new student trustee will be sworn in at the next Board meeting.

# **F.** Chief Executive Officer Report

# Information: 1. Measure B Recap and Next Steps

Dr. Coon acknowledged members of the campaign committee, consultants, Board of Trustees, Friends of IVC, members of the trade's council and all of the individuals who were critical in endorsing the campaign and getting the word out.

He also thanked those who contributed to the campaign, which totaled approximately \$136,000. Dr. Coon thanked the voters of Marin County for supporting Measure B and noted that the Board will spend time in August debriefing Measure C to help inform work on Measure B moving forward.

# Presentation: 2. Special Presentation

Vice President Nelson presented commemorative plaques and certificates to Police Officer Tou Moua and Chief of Police Todd Kidder who are leaving the College and thanked them for their service. Vice President Nelson also presented a plaque to Laura McCarty and thanked her for her many years of service and work on Measure C on behalf of the College of Marin.

Trustees spoke in appreciation of Officer Moua, Chief Kidder and Laura McCarthy for their hard work and dedication to the College of Marin and wished them all well.

# Information: 3. Workforce Alliance of the North Bay

Elizabeth Pratt provided an update on the changes happening with the Workforce Investment Board. She noted that the Workforce Investment Board has been around for a number of years under a variety of names and is a leader in organizing the workforce in our community. The new (Workforce Innovation and Opportunity Act (WIOA) changes their name again to the American Job Center of California (AJCC), a one stop with the mission to help our incumbent workers integrate into the workforce community. New requirements are defined in the MOU with Marin Employment Connection (MEC) which is on the agenda. The College of Marin will continue to work closely with the Marin Employment Connection on a number of programs and grants. The Workforce Development Board of Marin is disbanding and merging with the new regional Workforce Alliance of the North Bay at the end of the month and will merge with Napa and Lake Counties. Marin will now be part of one JPA, the Workforce Alliance of North Bay, consolidating development boards, but keeping the same sub committees in each county. This regional approach provides leverage of resources across the region, stronger partnerships with community colleges and continues to provide local services available for our students and workers.

Trustees discussed the merge with Lake County, potential for additional funding, maintaining autonomy of our workforce advisory boards, potential opportunities for the lake county populations.

# G. Study Session, Building 10, IVC

# Discussion, Information: 1. Reserve Policy

Vice President Nelson provided an update on proposed administrative procedure related to the Board reserve policy on the agenda. He noted that he attempted to address comments and concerns raised by Trustees at the last board meeting. A copy of the proposed procedure is attached to the agenda and defines three reserves the College would maintain, the purpose of each reserve and how they might be funded. Transfers from reserves would require Board action. Vice President Nelson commented that he is trying make sure the procedure that is easy to follow, pliable and does not have to be changed every year.

There was discussion about one-time funds, the importance of informing the community about on-going liabilities, the importance of annual and quarterly reviews to track progress and stay on target, increasing reserve levels when possible to plan for the future, paying attention to the tradeoffs when excess funds go to reserve, and the difficulty of staying current with fluctuating projections and assumptions.

This procedure will be put into the procedure template and go through the governance system before it comes back to the Board for review and before it becomes practice.

# Discussion, Information: 2. Tentative Budget 2016-17

Vice President Nelson reported that the tentative budget has historically been a rolled budget of the current fiscal year categories and did not really reflect the needs from a financial standpoint. This year, the tentative budget includes information derived from meetings with the governance committees which will results in less work over the summer to get to the adopted budget. The strategic plan has been added to show how the budget ties to those initiatives. Vice President Nelson reviewed budget highlights from the State budget including potential legislative changes related to Community Supported (Basic Aid) district funding. Vice President Nelson also reviewed the budget assumptions and highlights, commenting that there a small structural deficit which will probably be closer to zero by the end of the fiscal year and that the College has done a good job over the last few years maintaining reserve levels. Any significant changes will be reflected in the adoption budget. Vice President Nelson reviewed the changes to the budget document, noting the addition of information about PRAC, Mission, Vision and Values, Strategic Plan and charts for clarification.

There were questions and discussion about property tax reductions, use of Prop 30 funds, OPEB/Self Insurance funds, redevelopment funds, Measure C redemption fund, the community services budget, increased legal fees, utility costs, child development fund budget, mandated costs, COM Foundation scholarship pass through account for scholarships, pension liabilities and categorical funding. Vice President Nelson expressed his appreciation to the governance committees, Vice President Eldridge, Sara McKinnon and other faculty and staff for their work.

### **H. Consent Calendar Items - Consideration and Action (ROLL CALL VOTE)** <u>Action (Consent): 1. Approve Consent Calendar Items - Consideration and Action</u> (ROLL CALL VOTE)

Resolution: The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

<u>Action (Consent): 2. Budget Transfers for Month of May 2016</u> Resolution: The Superintendent/President recommends that the Board of Trustees approve the Budget Transfers.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg. Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

<u>Action (Consent): 3. Warrant Approval for Month of May 2016</u> Resolution: The Superintendent/President recommends that the Board of Trustees approve the payments for goods and services.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Action (Consent): 4. Contracts and Agreements for Services for the Month of May 2016

Resolution: The Superintendent/President recommends that the Board of Trustees approve the contracts and agreements.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Action (Consent): 5. Acceptance of Non-Cash Gifts

Resolution: The Superintendent/President recommends the Board of Trustees accept the noted non-cash gifts on behalf of students in the Computer Sciences program.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Action (Consent): 6. Declaration of Surplus Property - Miscellaneous Equipment Resolution: The Superintendent/President recommends that the Board of Trustees declare the items described on the attached surplus and that no single item or item lot is valued at \$5,000 or more and further authorize the District to dispose of the equipment, pursuant to Education Code Section 81452(c), as the District feels is appropriate.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

<u>Action (Consent): 7. New Community Education Courses</u> Resolution: The Superintendent/President recommends that the Board of Trustees approve the proposed new Community Education Courses for Fall Quarter 2016.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

<u>Action (Consent): 8. Credit Course Additions, Revisions, and Deletions</u> Resolution: The Superintendent/President recommends the Board of Trustees approved the attached credit course additions, revisions and deletions.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

<u>Action (Consent): 9. Classified Management Recommendation</u> Resolution: The Superintendent/President recommends that the Board of Trustees approve the Classified Management recommendation.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Action (Consent): 10. Classified Personnel Recommendations

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Classified Personnel Recommendations effective June 21, 2016.

The Superintendent/President recommends the Board of Trustees approve the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

<u>Action: 11. Classified CSEA Position Recommendation</u> Resolution: The Superintendent/President recommends the Board of Trustees approved the Classified CSEA Position Recommendation.

The Superintendent/President recommends the Board of Trustees approve the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

<u>Action (Consent): 12. Academic Personnel Recommendations</u> Resolution: The Superintendent/President recommends that the Board of Trustees approve the Academic Personnel Recommendations.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Action (Consent): 13. Short-Term Hourly Positions

Resolution: The Superintendent/President recommends that the Board of Trustees approve the Short-Term Hourly Positions.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Action (Consent): 14. Measure C Contracts

Resolution: The Superintendent/President recommends that the Board approve or ratify the listed contracts, change orders and amendments.

The Superintendent/President recommends the Board of Trustees approved the listed consent calendar items.

Motion by Eva Long, second by Phil Kranenburg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

# I. Consideration and Possible Action

Action: 1. Approve Resolution # 2016-13 for Use of Educational Protection Account Revenue Motion to combine items I.1, 2, 5, 6, 7, 8 and 9. Motion by Diana Conti, second by Stuart Tanenberg.

Final Resolution: Motion Carries

Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Motion to approved combined items I.1, 2, 5, 6, 7, 8, and 9.

Motion by Diana Conti, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Action: 2. Approve Resolution # 2016 - 14 Authorization to Sign on Behalf of the Governing Board 2016-2017 Approved under item I.1.

Action: 3. Approve Resolution # 2016-15 Authorization of Temporary Transfer of Funds from County of Marin for 2016/2017 Fiscal Year (ROLL CALL VOTE) The Superintendent/President recommends that the Board approve the attached Resolution #2016-15 authorizing temporary transfer of funds from County of Marin for 2016/2017 fiscal year.

Motion by Diana Conti, second by Stuart Tanenberg. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Action: 4. Approve Resolution #2016-16 to Prefund Other Post-Employment Benefits through CalPERS (ROLL CALL VOTE) The Superintendent/President recommends that the Board approve the attached Resolution # 2016-16 to prefund Other Post-Employment Benefits (OPEB) through CalPERS.

Motion by Diana Conti, second by Eva Long. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

<u>Action: 5. Approve Phase I Memorandum of Understanding with Marin Workforce</u> <u>Investment Board</u> Approved under Item I.1.

Action: 6. Approval of Tentative Agreement between the Marin Community College District (MCCD) and California Schools Employees Association, Chapter 196 (CSEA) Approved under Item I.1.

Action: 7. Clinical Facilities Agreement Submitted for Approval Approved under Item I.1.

Action: 8. Approve Clinical Facilities Agreement with Eric Haney DDS, Luis Limchayseng DDS, and Branko Smida DDS/Richard Brewer, DMD Approved under Item I.1.

Action: 9. Out of Country Travel Approved under Item I.1.

<u>Action: 10. Approve the 2016-17 Tentative Budget</u> The Superintendent/President recommends that the Board of Trustees approve the attached 2016-17 Tentative Budget.

Motion by Stuart Tanenberg, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Action: 11. Measure C Change Order No. 1 with American Asphalt for Kentfield Campus Parking Lot Improvements

The Superintendent/President recommends the Board of Trustees approve/ratify the Change Order No. 1 with American Asphalt for Kentfield Parking Lot Improvements.

Motion by Wanden Treanor, second by Brady Bevis. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Brady Bevis, Diana Conti, Stuart Tanenberg, Wanden Treanor

Trustee Bevis left the meeting at 8:32 p.m.

Action: 12. Measure C Bond Spending Plan Consolidation

The Superintendent/President recommends that the Board of Trustees approve the condensing of the bond spending plan as described below and pre-authorization for expenditures.

Motion by Eva Long, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

# J. Board Policies Second Read & Approval

Action: 1. BP 6200 Budget Preparation The Superintendent/President recommends the Board of Trustees approve the revisions to BP 6200 Budget Preparation.

Motion by Wanden Treanor, second by Eva Long Final Resolution Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

# K. Consideration/Approval of Meeting Minutes

Action, Minutes: 1. May 17, 2016 Board Meeting Minutes The Superintendent/President recommends the Board of Trustees approved the minutes from the May 17, 2016 Board Meeting.

Motion by Wanden Treanor, second by Eva Long. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis

# L. Board Reports/Requests

Information: 1. Committee Chair Reports

The CEO Evaluation Committee is the process of completing their task. The Board Self-Evaluation committee has sent out the survey to trustees. Trustees were asked to complete the survey by June 23.

# Discussion, Information: 2. Governance Calendar Review

Trustee Long noted that the Child Study Center dedication is scheduled for September, but that the Board meeting is at IVC in September. Dr. Coon will check on that and take appropriate action. It was noted that there should also be discussion on the recent Grand Jury Report.

# Discussion, Information: 3. Individual Reports/Requests

Trustee Long reported on the Dental Assisting graduation and noted that many of the students are coming from Sonoma County. She also handed out the program from the Transfer Recognition ceremony and noted that many graduates are moving on to UC Berkeley and many diverse students are transferring. Trustee Treanor appreciated the response to Grand Jury Report. She also asked that Trustees have an opportunity to see the new website. She is still on the advisory committee for the State and met earlier this month. Happy to report that the conferences and conventions are going to improve even more this year.

# M. Future Agenda Items

# **N. Board Meeting Evaluation**

# Discussion: 1. Meeting Evaluation

Good meeting, a lot of content, but long and needed more time to cover all of the topics earlier in the day. Good staff presentations, reports and responses very good. Good prep for meeting. Special gathering with community, enthusiasm for the bond being passed, potential for pool and community center (community is excited and responding). Dr. Coon noted that items from the cancelled June 10 retreat contributed to the large number of topics on the agenda for this meeting.

# **O. Information Items**

Information: 1. Correspondence

Information: 2. Director's Report

Information: 3. Milestone Report

# **P. Upcoming Board Meetings**

Information: 1. Board Meeting Schedule 2016

# **Q. Calendar of Special Events**

# **R. Adjourn Meeting**

Action: 1. Motion to Adjourn Meeting Meeting adjourned at 8:44 p.m.

Motion to adjourn the meeting in memory of Paul Christensen.

Motion by Diana Conti, second by Wanden Treanor. Final Resolution: Motion Carries Aye: Stephanie O'Brien, Eva Long, Phil Kranenburg, Diana Conti, Stuart Tanenberg, Wanden Treanor Not Present at Vote: Brady Bevis